UNIFOR
Local222
the OshaWORKER
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UPCOMING EVENTS

- **APR. 17 –** *Deadline to apply for the Unifor Family Education Program – see page 23*
- **APR. 30 –** *Deadline to apply for Unifor National Union and Regional Council Scholarships – see back cover*
- **MAY 4 –** *Rain Barrel Pickup Date – please pre-order online – see page 27*

Moving In The Right Direction

Ron Svajlenko
Unifor Local 222 President

THIS WINTER HAS BEEN FAR FROM warm but at least we are seeing some improvements in the local economy that are good for our members and the community. Now the good news is not coming in big bunches but we know that you win more baseball games with singles than home runs, so singles work fine.

Our Union and the upper management of GM have had several meetings and the exchange has been positive. We have been able to showcase our excellent workforce in GM Oshawa and demonstrate the unique process that allows us to efficiently assemble almost 11,000 parts (most plants assemble about 4,000) to build our vehicle mix. We are the most complex car plant in North America and possibly the world. Your Union will continue to discuss our future with GM management and continue to demonstrate to GM on why Oshawa is a great place to build vehicles.

The number of GM members who have chosen to retire are driving the hire of new SWE members into the plant. The huge interest in these entry level jobs shows the lack of good work in our community. The Union will be looking

MOVING IN THE RIGHT DIRECTION
continues on page 2

Uxbridge's Loaves And Fishes Food Bank Says Thanks To Unifor Local 222

Volunteers at the Loaves and Fishes Food Bank in Uxbridge wanted to thank Unifor Local 222 for our recent donation, so they sent along this photo. This agency was one of 15 area food banks which received a total of $85,000 in donations from the Unifor Local 222 Social Justice Fund this past holiday season.

Moving In The Right Direction

Continued From Page 1

to make these opportunities more stable in the future with more products but this is a good start.

The CAMI product announcement sends the right message to our Oshawa workforce. This decision had no new government money and GM saw the cost structure in Canada as worthy of investment. Oshawa's cost structure is at par or below that of the CAMI plant as we have more members eligible to retire who can be replaced with lower cost workers. We have been building CAMI's Equinox overflow for years and we will continue to present the merits of this arrangement to GM management. The CAMI announcement also extends GM's Canadian footprint past the January 2017 date that many naysayers were suggesting would be GM's exit date from Canada to escape paying for the pension cost. This announcement solidifies GM's commitment to pension funding in Canada. There is no single announcement that fixes all our problems but we are clearly moving in the right direction.

Loblaw/Logistics In Motion

This is an example of a workplace in trouble. Under the poor leadership of Jeff Conlon, Loblaw has embarked on an attempt to bust our Union in this warehouse. Our meeting with Loblaw upper management only reinforces Loblaw's support for his actions. Your Union has many grievances slated for arbitration and more to come. We have taken the aggressive step of using Section #49 of the Ontario Labour Relations Act and are forcing the Company to Arbitration in 21 days. Loblaw's disrespectful approach to our members will force us to use this section of the Act more often. This treatment is obviously an attack on our members as we prepare to bargain a new agreement in 11 months. I would encourage our members to put some money aside for a potential work stoppage as Loblaw appears set to force our members to the street. We deserve better treatment from this very wealthy corporation and we are more than willing to fight!

Durham Region Transit

I would like to congratulate the bargaining committee of DRT for achieving a good collective agreement in tough times. The public sector is under considerable pressure for constant cost-cutting and our members were able to make some gains. Under the leadership of DRT Unit Chair John Johnson, the agreement was ratified by 90 per cent. The united committee were a model of good representation for our members.

2015 Is A Big Year

Most Canadians are aware that this is a federal election year. We have endured a Harper Conservative Government that has put working Canadians a distant second to big corporations. We will face more cuts to services as Harper hands big tax breaks to his pals who run Canadian businesses such as Loblaw. Ontario has been ignored as the Conservatives have tried to build a Canadian economy on western oil, only to watch it crumble as most unstable commodities regularly do! Our Union is focused on an Anything But Conservative (ABC) approach to replace the current government. You will see our information as we approach the election. I ask you to read and distribute the material we will be giving our members prior to the writ being dropped. We are facing a changing Canada, with high youth unemployment and the first generation in Canadian history that is not expected to do as well as their parents. It is clearly time for a change back to the Canada our families deserve.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Johnson Controls (Whitby)
CEVA Logistics Supplier Park (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
syncreon automotive (Oshawa)
Armada Toolworks (Lindsay)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
Trentway-Wagar Transit (Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Roy Nichols Motors (Courtice)
Jones Lang LaSalle (Oshawa)
Mercedes-Benz Durham (Whitby)
Minacs (Oshawa)
Hanson Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Columbus McKinnon (Cobourg)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
The Student Association at Durham College and UOIT (Oshawa/Whitby)

EXECUTIVE BOARD

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Dean Baumhauer *(Johnson Controls)*
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Female Board Member At Large – Lynn Ross
Retirees' Representative – John Redko

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
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To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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Both Sides Committed To Dialogue On Oshawa's Future

GM Oshawa Plant Population (as of Feb. 13)	
PRODUCTION	**SKILLED TRADES**
■ Active: 3,022 (66 Trades in Production and 417 SWEs)	■ Active: 375
■ Layoff: 26 (1C)	■ Layoff: 108 (66 Trades in Production)
■ LOA: 19	■ LOA: 4
■ S&A: 150	■ S&A: 13
■ Total = 3,217	■ Total = 500

Greg Moffatt
GM Shop Committee Chairperson

AT THE PRESENT TIME THE FLEX Plant has been scheduled for a down week starting April 13, and the Company has indicated that more down weeks are anticipated in the second quarter.

The Consolidated Plant schedule remains solid with Saturday overtime scheduled in March.

On Feb. 10 I took part in a meeting with General Motors CEO Mary Barra and other senior GM management, including GM Canada President Steve Carlisle. I was joined by Unifor National President Jerry Dias, Unifor Economist Jim Stanford and other Unifor representatives.

Our presentation to GM stressed that the fundamental economics of new investment in Oshawa have been strengthened by several combined factors, including:

- The demographic transition coming to Oshawa's workforce with over 50 per cent eligible to retire in 2015.
- The new hire wage and benefit rate which reduces labour costs for new hires.
- The decline in the Canadian dollar, which means that labour costs in Canada (for both full seniority members and new hires) are again significantly lower than the U.S.A. as the Canadian dollar is hovering at the 30 year average of 80 cents U.S.
- The savings available through Oshawa's unique on-site supplier park; other logistics and transportation advantages, and unique workforce flexibility.
- Our quality and productivity achievements and continued successful launches.

These and other factors should significantly enhance the appeal for future investments in our facility.

I felt the meeting was productive as they clearly understand our cost structure and the huge opportunities they have in Oshawa. Both sides are committed to continuing the dialogue.

The Shop Committee's first priority is to continue to meet with the Company and find a solution to the job loss which will occur as the Camaro is slated to leave in the last quarter of 2015.

As your Plant Chairperson along with the Shop Committee we have no interest in talking to the media about the challenges we are facing here in Oshawa. Our job is to represent you and to communicate to you, the members. The last time I checked the media doesn't work in Oshawa and they certainly have proven in the past they are no friend to the union. They also don't have a nickel invested in GM.

We will continue to update the membership through plant updates, the ***Oshaworker*** and the Local's website, local222.ca.

I want to wish all the members who have decided to retire all the best. In the first three months of 2015 we have had over 150 GM members retire.

As always I can be reached at 905-644-2480, mike radio 2480 or by email at greg.moffatt@gm.com.

In Solidarity.

GM Summer Student Application Process

THE APPLICATION PERIOD FOR 2015 HOURLY SUMMER VACATION REPLACEment positions ends March 18, 2015. Once again, applications must be submitted on-line through www.workopolis.com

Applicants should look for the General Motors of Canada Summer Student Program.

In order to be eligible to be considered for SVR opportunities, applicants must be currently enrolled full-time in an accredited college or university program and be returning full-time in the Fall of 2015.

Check out Local 222's award-winning website at:
www.local222.ca

Ontario's Pension Plan Needs To Be Able To Blend Into The CPP

Dale Millson
Unifor Local 222
Financial Secretary

THE ONTARIO GOVERNMENT IS STUDYING AND TAKing submissions in regards to their promised Ontario Retirement Pension Plan. It is Unifor's position that the Canada Pension Plan be strengthened and expanded and in the interim provide input as the Ontario Government pursues its plan. On Feb. 5, President Ron Svajlenko and I each sent a submission to the Ontario Government on behalf of Unifor Local 222 in regards to the Ontario Retirement Pension Plan. My submission reads as follows.

Unifor Local 222, representing more than 22,000 members in Ontario – active and retired – supports an expansion of the Canada Pension Plan (CPP) as the best approach to strengthening the retirement income system for our membership.

In the interim, the Ontario Retirement Pension Plan is an initiative that should be pursued by the Ontario Government.

Only 37 per cent of Ontario workers are covered by a workplace pension plan, with only 28 per cent of private sector workers having a workplace pension plan.

Workforce statistics, when combined with demographic data, paint a bleak picture for the younger generations as they contemplate their retirement years:

- Ontario workers are not able to save voluntarily for retirement; there is $280 billion in unused RRSP room.
- Increasing life expectancy means Ontarians will be living longer than the generation before them. Should they have to keep working into their 80s because they can't afford to retire?

The ORPP should model the CPP so that it can be easily amalgamated into the Canada Pension Plan.

No Exemptions: The ORPP Must Be Genuinely Universal

Unifor takes the position that there should be no exemptions:

- Excluding Defined Benefit and Multi-Employer Pension Plan members will create administrative roadblocks that will limit integration with the CPP in the future.
- There are many DB and MEPP plan members who are not receiving sufficient retirement income. For many plan members, the ORPP would provide an important supplement to their retirement income.
- An ORPP with exemptions could start to erode the important universal nature of the CPP.

The ORPP must feature: Universal coverage; mandatory participation; shared contributions from employers and employees; and predictable retirement benefits indexed to inflation.

■ ■ ■ ■ ■ ■ ■

With the recent updating and restructuring of our payroll and bookkeeping procedures, along with the reorganizing of staff job assignments, a number of the Local's newer members never had their addresses added to the local's mailing list and consequently haven't been receiving the ***Oshaworker***. This should not have happened and our staff have now added the names and addresses to our mailing list. If you have been a member of Unifor Local 222 for a period of time and this is your first ***Oshaworker***, I ask that you take the time to read our monthly publication and also support our advertisers whenever possible. Please remember that our ***Oshaworker*** publication is also available online at www.local222.ca, as are past issues.

I would like to thank our Unifor Local 222 Recreation Committee for putting on the Super Bowl party at our Local Union Hall and helping to organize the recent fight night that was held at our hall. Both events were well attended and very entertaining.

On Feb. 14 the Durham Regional Environment Council held a Valentine's comedy show and dance that was a sell-out. I would like to thank the Council members for a job well done. The Yuk Yuk's comedians were great and the band "Thoze Guyz" played a wide selection of music. The dance floor was packed from the first song until the last song of the evening.

All of the Local's Standing Committees do an excellent job of putting on great events from dances, sporting events to educational seminars, the Women's Day Breakfast, etc. They are to be commended for the excellent work they do.

UNIFOR Local222

Financial Report Covering The Month Of December, 2014

Total Receipts	**$ 516,522.11**
Total Expenses	**473,953.72**
Surplus (Deficit)	**$ 42,568.39**

Unifor Local 222
Balance Sheet As At December 31, 2014

ASSETS

CURRENT ASSETS

Bank	183,543.70	
Total Bank		183,543.70
Deposit – AWCU		2,630,214.42
Accounts receivables		199,429.78
Short Term Investments		976,417.00
TOTAL CURRENT ASSETS		3,989,604.90
Fixed Assets		
Land		615,195.00
Buildings		1,868,841.51
Total: Fixed Assets		2,484,036.51
TOTAL ASSETS		$6,473,641.41

LIABILITIES

CURRENT LIABILITIES

Accounts Payables		48,209.36
Accrued Liabilities		71,927.88
Vacation Payable		(226.03)
UI Payable	0.00	
UI Payable – Lost Time	(94.17)	
CPP Payable	0.00	
CPP Payable – Lost Time	(166.32)	
Income Tax Payable	(1,806.99)	
Income Tax Payable – Lost Time	(639.03)	
Receiver General Payable		(2,706.51)
EHT Payable		(61,636.38)
Union Dues Payable		(830.39)
AWCU		1,856.40
Family Support		2,978.86
Charitable Deductions		3,092.81
WSIB Payable		(46,560.10)
Due: re: Duplate Council Fund		(585.19)
Retired Mambers' Fund		117,718.57
Recreation Fund		(817.90)
Lear Whitby Adjustment Fund		232,630.48
TOTAL CURRENT LIABILITIES		365,051.86
TOTAL LIABILITIES		$365,051.86

EQUITY

NET ASSETS

Net Assets	5,943,301.83
Surplus	165,287.72
TOTAL NET ASSETS	6,108,589.55
TOTAL EQUITY	$6,108,589.55
TOTAL LIABILITIES AND EQUITY	$6,473,641.41

Unifor Local 222:
Income Statement December 1 – 31, 2014

REVENUE

INCOME

Membership Dues	468,845.47
Initiations	570.00
Assessment	0.00
Oshawa Area Skilled Trades	61.37
S.U.B. Receipts	0.00
Hall Maintenance	2,533.25
Interest Income	25,222.72
Staff Wages Recoveries	1,649.40
Miscellaneous Collections	0.00
Oshaworker	8,541.53
Recreation	140.00
Rent	8,625.00
Soft Drinks and Vending	207.60
Telephone Income	125.77
TOTAL REVENUE	$516,522.11

EXPENSES

OFFICE AND BUILDING

Employee Salaries		74,123.34
UI Expense	1,758.99	
CPP Expense	2,514.40	
WSIB Expense	0.00	
EHT Expense	2,287.33	
Other Benefits	12,161.07	
Employee Benefits and Insurance		18,721.79
Hall Expenses		1,463.56
Insurance		19,764.00
Building Maintenance		21,105.70
Realty Taxes		0.00
Telephone		3,719.59
Office Supplies and General Expenses		23,479.24
Officers' Expenses		2,489.16
Payroll services and bank charges		401.56
Professional		63,768.15
Total Office and Building		229,036.09

ORGANIZATIONAL

Per Capita – Ontario Federation of Labour	5,356.21	
Per Capita – Durham Labour Council	1,300.60	
Per Capita – Lindsay Labour Council	44.80	
Per Capita – Northumberland Council	0.00	
Per Capita – GM Intra Corp Council	0.00	
Per Capita – Unifor Assessment	303,295.80	
Per Capita – Special Assessments	0.00	
Per Capita – Unifor Council	5,653.48	
Total Per Capita		315,650.89
Lost Time: Wages and Benefits		(145,790.72)
Lost Time Expenses M & E & H	8,364.65	
Lost Time Expenses Hotels	(1,974.11)	
Lost Time Expenses		6,390.54
Miscellaneous Election Costs		4,006.58
Education		3,227.12
Investors Group Trust		5,068.80
Oshaworker – Printing	43,299.97	
Oshaworker – Postage	11,520.89	
Total Oshaworker		54,820.86
Picnic		0.00
Publicity		0.00
Recreation		0.00
Strike Fund		0.00
Welfare and Donations		1,491.45
Skilled Trades		52.11
Total Organizational		244,917.63
TOTAL EXPENSES		$473,953.72
NET INCOME		$42,568.39

Durham Region Transit Negotiates New Three-Year Agreement

AS I WRITE THIS ARTICLE, WE HAVE just finished negotiating and ratifying a new collective agreement for our members at Durham Region Transit. This was a challenging round of bargaining, as DRT is in a $2.5 million deficit situation, and had been directed by the Regional Municipality of Durham to find $873,000 in savings this year alone.

The membership was very clear prior to beginning our talks that quality of life in our work was to be our priority in negotiations.

The bargaining committee worked very hard to bring back a three-year collective agreement for our members that, while finding savings for operations for DRT, also locked in a guaranteed percentage of straight and 10 hour crewing for our operators. The agreement also includes travel time payments, a two-hour minimum for paid work, mileage payment, an increase in wages in each year of the agreement, and some benefit increases, as well as giving our part-time members a chance to maximize their hours of paid work.

I want to thank all of the members on the bargaining committee, as well our National Rep Gary Beck, and our Local President Ron Svajlenko, for all of the hard work and commitment that went into achieving this new collective agreement.

John Johnson
Durham Region Transit Chairperson

Before closing, I am pleased to announce that Bill S-221 was passed through Parliament, and will be made into law. The Unifor National office and the Unifor Transportation Council worked very hard to ensure this bill got passed. Now when a Transit operator is assaulted at work, the charge will be aggravated assault, resulting in stiffer penalties for the criminals.

Unifor Local 222 Welcomes Co-op Student To Union Hall

Photo by Eileen Corbet

Unifor Local 222 is once again happy to welcome a co-op student to the Union Hall. This year it's Lauren Mohammed, a Grade 12 student from Pickering High School. Lauren will be working with Unifor Local 222 Communications Director Joe Sarnovsky for the next four months and she will be kept busy writing articles, copy editing, proofreading and taking photos. Lauren plans to continue her education at university, studying creative writing. Her work will be featured in the next few *Oshaworker*s. Welcome aboard Lauren!

Change Your Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@local222.ca to ensure you get the next issue.

Hiring Process At AGS Explained

Greg Davies
AGS Automotive Chairperson

I WANT TO START BY REMINDING the new hires that your health benefits and pension accumulation began on March 1. Unfortunately, your wages go down to $16.25, but I want to remind everyone as to how this came about.

The company needed people quickly and we as a union did not want them to use a temporary employment agency. As far as I`m concerned temp agencies are a disgrace and should be outlawed. We asked them to canvass for relatives or use people laid off from other units within Local 222. To the company`s credit they agreed to this rather than use a temp agency. The Union also asked that we use our language on Short Term Workers (as we did not have any temp language in our Collective Agreement) as a basis for the rate of pay for our temps. This is why our temps were making between $18-$25 an hour when they started.

You also need to remember if these people were hired under the old agreement they would have made only $12.60 an hour. This is not a livable wage and we did not want them hired under this language. I don`t like speaking for the company but I believe the reason they agreed to this was because they believed the new hires would not be part of our DB pension plan. They had recently negotiated with AGS Windsor and their new hires were excluded from the pension plan. During our negotiations the inclusion of new hires in our pension was one of, if not the biggest obstacle to overcome. On this subject our National rep Jim Mitchell and Assistant to the President Shane Wark deserve a lot of credit for helping Bob, Mark and myself hold firm on this issue.

There is no doubt that we could have gotten more in wages or benefits if we had allowed the exclusion of new hires. Nobody is happy about wages going down but unfortunately that is the case until the next contract and improving the wages of new hires should be the number one issue on the next round of talks. I just wanted to remind everyone how we came to these wages. Compared to some starting wages in the auto sector, we are not that bad.

Remember I can be reached in the Union office 11 a.m. to 3 p.m. or phone 905-571-2121 ext. 6402.

In Solidarity.

INCOME TAX RETURNS

Irwin Tax will be offering income tax return preparation services for Unifor Local 222 members, active and retired, at the Union Hall.

We will be available weekdays 9:00 a.m. to 4:30 p.m.

Call us at the Union Hall at 905-723-1187.

ITA 905 983-5538
IRWIN TAX
email: office@irwintax.ca
6493 Hwy 115 / 35
Orono

Lear Sweep Or Swipe Grievance Going To Arbitration

Scott Bateman
Lear Chairperson

SISTERS AND BROTHERS, BY NOW, I BELIEVE THAT ALL of our laid-off members have been made aware of the TPT and SWE opportunities at GM. If you are interested in applying, applications are available at Gate 5 on Park Rd. If any of our laid-off members have any questions or concerns, please do not hesitate to contact me.

If you have any benefit or E.I. issues, you can contact Dave MacDonald at ext. 336, or by email at dmacdonald@lear.com. Even though you are not in the plant, you still have representation and we will be happy to assist in any way we are able to.

On Jan. 22, I filed a policy grievance (grievance #7262), for the company's violation of our sweep or swipe agreement, and for the violation of Article 15, hours of work. We have had numerous meetings involving the committee and National Union with the company to try to resolve this issue. On Feb. 10, we gave notice of arbitration to the company. Once we have selected an arbitrator and secured a date for arbitration, we will be sure to inform everyone.

Please be assured that we are doing everything possible to resolve this grievance in a timely matter. We will continue to meet to try to resolve the issue while we wait for the arbitration.

In-plant Union committee elections have now been scheduled. These elections are for all in- plant positions.

Everyone is entitled to run for the full time positions, but you must be posted to a zone in order to run for the zone's steward positions.

Election dates and times are:

Election Thursday, March 19, 2015
Run-off Election (if necessary)
Thursday, March 26, 2015
Voting Times: Employee Entrance

5:30 a.m. – 6:45 a.m.
10:45 a.m. – 11:45 a.m.
2:30 p.m. – 3:30 p.m.
7:15 p.m. – 8:30 p.m.
10:15 p.m. – 11:45 p.m.

In recent months, I have had the privilege of sitting on the Unifor IPS (Independent Parts Suppliers) taskforce. The members of the taskforce are comprised of chairs from various parts suppliers across the province. We have developed a discussion paper which deals with many of the struggles we face as parts suppliers to the OEMs. We are now at the stage where we are preparing to share the paper with our local leadership and members. Once we have finalized the date, time and location, I will post this information in the plant.

As always, I can be reached at 905-436-0400 ext. 358, or by email sbateman@lear.com.

In Solidarity.

Celebrating International Women's Day By Making It Happen

Eva Guta
Lear Women's Advocate

SISTERS AND BROTHERS, I WILL start with thanking the membership for the generosity and participation in all the fundraising campaigns we undertook throughout 2014. The financial donations and the in-kind donations, not counting the United Way payroll deductions, amounted to approximately $15,000. Many local agencies such as Distress Centre Durham, various women's shelters and Durham Dreams and Wishes, just to mention a few, have benefited from our initiatives. We are proud, community-minded individuals and Union members. We make a difference every day!

On March 8 we are celebrating International Women's Day and the Local 222 Women's Committee has planned a great event. Since the earliest Women's Day observance held on February 28, 1909, this day has great significance for marking all of the history, struggles and triumphs of women worldwide.

On a personal level this day marks the one year anniversary since I received the 2014 Woman Of Recognition Award. The motto of last year's celebration was "Inspire For Change" and little did I know at the time how fitting that will prove to be for me. I learned a lot since then and I am grateful for all the lessons along the way. Thank you to all the Sisters and Brothers who joined me on this journey. It has been a great honour to be the Local 222 Woman of Recognition for 2014.

This year's International Women's Day celebration motto is "Make It Happen" and I have no doubt we will make it happen – together.

Always!

JCI Members Reminded To Monitor E.I. Reporting

Dean Baumhauer
Johnson Controls Inc.
Chairperson

THIS YEAR HAS EACH GM PLANT'S SCHEDULE LOOKING very different. Flex started the year with two down weeks and, as of the ***Oshaworker*** deadline, more down weeks are expected but none scheduled as of yet. Consolidated has numerous Saturdays scheduled in the first quarter and more are expected throughout the year.

I received many calls from members who filed an E.I. application and then went right back on the website to file reports, but were not able to do so. You need to wait at least 24 hours before you try to do your reports, as the system needs time to set up the claim.

If there are more layoffs announced for the near future when you read this, you should keep reporting on your claim to keep it active. If there are no layoffs announced, it is strongly advised to stop reporting on your claim or indicate you have returned to work full time. This will help avoid any failure-to-report issues which could cause you concern when waiting for money later.

This is a reminder to keep your medical up-to-date while dealing with a job-related injury. If you are on modified duties be sure to keep your medical updated or you will be sent home on the date it expires. You should make sure you have a conversation with Sheila Bentley in HR if you are unsure of your personal medical documentation and any date of expiry. Also, be sure to make Sheila aware of any specialist appointments you will be attending so that your supervisor doesn't mark you as absent, which will affect your pay.

I have received complaints from the drivers over the implementation of the new driver classification. Most of these revolve around the lack of training, which has resulted in drivers not being fully rotated through all of the areas. If a driver feels unsafe with the lack of training they have received or around other drivers who have not been trained properly, they are encouraged to ask for their union rep.

As always, I can be reached at 905-665-4247 or by email, baumhauerd@gmail.com. In Solidarity.

LIM Management Going Backwards In Labour Relations

Tom Laughlin
Logistics In Motion Chairperson

SINCE THE PUBLICATION OF MY LAST article, things have become predominantly worse at the LIM building. The amount of grievances has grown by leaps and bounds with a current total of roughly 125. The Company continues to hammer through the disciplines at all costs, for whatever reason. I am rather disgusted that this is the direction that they are going especially as I see the frustration in the eyes of the members on the floor.

The Union met recently with upper management from Loblaw. I would like to have been able to report that it was a productive meeting, but that was not the case. LIM has an agenda that is supported by Loblaw 100 per cent and that was made very clear to us. The standoff will continue and the grievances will continue as we trudge forward.

Our first Arbitration is close at hand with a date of March 4. I will report the outcome in the next ***Oshaworker*** if possible. My hope is we get positives results from the Arbitrations so that we can report back to our members that we are successfully fighting back, even if it's one arbitration case at a time. We do have another meeting planned with Loblaw in the near future, however I don't hold out for much resolve though.

As always you can contact me in the Union office at 905-619-7050 ext. 5155.

In Solidarity.

GM Volume Changes Prompting Layoffs At CEVA

Fred Luke
CEVA Logistics
Supplier Park
Chairperson

MARCH IS UPON US AND SPRING IS JUST AROUND THE corner. In the recent weeks we have had visits from some very high-level General Motors executives. In speaking with members of management and our Local Union, they were very impressed with the work of the CEVA employees and with the level of service we provide General Motors.

With the reduced number of cars GM is producing, it has affected CEVA. The Company has issued 20 layoff notices, which means there will be some bumping going on over the next several weeks. These bumps could effectively mean shift changes and possibly being bumped to midnights for the lower seniority SWEs.

Just a reminder now that everyone has received their boot allowance to make sure they have the proper footwear when entering the building.

Retirees Reminded Next Meeting Date Is April 13

Les MacDonald
Unifor Local 222 Retirees' Chapter President

AT THE TIME OF WRITING, WE ARE HOPING TO UPDATE the Unifor Local 222 Retired Workers Chapter by-laws at our membership meeting on April 13 (as the usual meeting date falls on Easter Monday). We are also trying to line up NDP MP Peggy Nash as the guest speaker for this meeting, with Jo-Ann Hannah, from the National Union's benefits department, as a guest speaker in May or June.

By the time you read this, our Executive Elections will be over. I would like to thank the Executive for a great job. Thanks to the membership for all the support the past year. Thanks also to the Local Union Executive and Membership for the support they have shown and continue to show for us retirees.

Remember, this is a federal election year and your votes count, now more than ever.

Write a letter to every federal leader and finance minister or critic and tell them they must change Canada's bankruptcy legislation so that pension funds must be fully funded before the banks or other stakeholders get their money in case of a company bankruptcy. This will ensure that pensioners get the money that was owed to them.

Also, ask them their policy or position on the Canada Health Act and Pharmacare. We need these changes if we are to keep what we have.

We are updating our website, local222retirees.ca, regularly and have some plans to make it more interesting and informative.

Thanks once again to all who served over the past year either on the Executive, Committees or delegates to conventions and conferences.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Morris R. Argue	GM Retiree	Oshawa	Feb. 8, 2015
Noel O. Ashby	GM Retiree	Janetville	Jan. 27, 2015
Steven V. Babich	GM Retiree	Cobourg	Feb. 13, 2015
Theodorus (Ted) Baks	GM Retiree	Ajax	Oct. 24, 2014
Gordon R. Bannon	GM Retiree	Newcastle	Jan. 23, 2015
Thomas Bendoraitis	GM Retiree	Campbellcroft	Feb. 9, 2015
Carlyle R. Devitt	GM Retiree	Oshawa	Jan. 29, 2015
William B. Ferguson	GM Retiree	Ajax	Jan. 20, 2015
William E. Fulton	GM Retiree	Whitby	Jan. 30, 2015
Friederich Hackenberg	GM Retiree	Peterborough	Jan. 19, 2015
Ronald J. Hardy	GM Retiree	Oshawa	Jan. 12, 2015
Michael P. Henriks	GM Retiree	Oshawa	Jan. 9, 2015
David H. Kilpatrick	GM Retiree	Orono	Jan. 4, 2015
Andry Klischenko	GM Retiree	Bancroft	Jan. 2, 2015
Raymond Locke	GM Retiree	Oshawa	Jan. 9, 2015
Harold K. Maxwell	GM Retiree	Fraserville	Feb. 7, 2015
Ross A. McKee	GM Retiree	Oshawa	Feb. 3, 2015
David S. Norrish	GM Active	Bowmanville	Jan. 9, 2015
E. Arthur Pitre	GM Retiree	Port Perry	Jan. 29, 2015
Robin Routly	GM Retiree	Peterborough	Jan. 8, 2015
Heinz Tiesler	GM Retiree	Oshawa	Jan. 10, 2015
M. Reid Wood	GM Retiree	Newtonville	Jan. 20, 2015
Gordon F. Woodcock	GM Retiree	Oshawa	Feb. 13, 2015
Gary R. Wray	GM Retiree	Greenbank	Jan. 31, 2015

Sincere Apology

Our apologies go to Donald E. Ward of Sackville, NB, whose name was mistakenly included in the We Shall Remember column recently.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Union Visits

For those in Lakeridge Health Oshawa only:
Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

Bus Trips, Tournaments, Weekly Activities Fill The Retirees' Schedule

John Redko
Unifor Local 222 Retirees' Chapter Member At Large

Wendy Rolfe
Unifor Local 222 Retirees' Chapter Female Board Member

WE HAD A NEW DJ FOR THE JANUary dance and everyone was on the dance floor. A very enjoyable night and unexpectedly good attendance, for a bad weather night.

The Retirees' activities are following their usual schedule. Tuesdays: yoga starts at 9:30 a.m., followed by tai chi at 11 a.m. and euchre at 12:30 p.m.; Wednesdays: line dancing is at 9:30 a.m.

The Shutterbugs camera club meets the second and fourth Thursdays at 12:30 p.m. Call Larry Kirtley at 905-433-8791 or email kirtley@sympatico.ca.

The next Great Blue Heron Casino bus trip is April 20 (the March trip is March 9 and will likely have already departed by the time you read this). The buses leave the Unifor Local 222 Union Hall parking lot at 9:15 a.m., return at 3:15 p.m. You need a Players' Card or photo ID.

■ **Pool Tournament Results Feb. 18**

"A" Winners: Joe Marmara, Joe Cambareri; Runners-up: Junior Monroe, Sid Brayley

"B" Winners: Doug Sturgess, Ron Willerton; Runners-up: Paul Collins, Wally Downham

The next billiard tournament is March 18, at 9 a.m. The sign-up sheet is on the bulletin board in the Chapter Room. Participate.

Read your ***Oshaworker*** and attend our membership meetings the first Monday of the month at 1 p.m.

Retirees Preparing For 2015 Federal Election

Lance Livingstone
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

I WOULD LIKE TO THANK THE RETIREES WHO CAME OUT TO the Membership Meeting in January to support the idea of getting rid of the referendum about not supporting the NDP. I would like to thank the many active members who were there and supported the motion to do this as we needed a two-thirds vote of the members present to overturn the referendum. This motion never said we would support any certain party but the way the original motion read, it only mentioned one party and that was not right. We need to get politically involved as our present MP has not stood beside us and fought to keep these jobs in Oshawa.

We had six retirees who went to Toronto to attend an election preparation conference hosted by the Canadian Labour Congress. These seminars were designed to prepare us for when the election is called to defeat the Conservatives. We need to elect a party who will help out the working class, as this present government tries to put down the working class by aiding in driving down wages and our pension plans. So when the next election is called please think of who has harmed Canada over the past years while in government when you go and vote.

Election Preparation Conference In Toronto

Photo by Joe Sarnovsky

With the next federal election fast approaching, the Canadian Labour Congress is hosting conferences across the country to prepare members to build, lead and deliver campaigns designed to defeat the Conservatives. Many activists from Unifor Local 222 attended the event at the University of Toronto on February 6-7. Just prior to the conference, delegates also attended a Unifor Federal Election 2015 Caucus Meeting hosted by Unifor's Membership, Mobilization & Political Action Department. Unifor National President Jerry Dias spoke at the caucus meeting.

Shutterbugs Flutter By Cambridge Conservatory

By
Larry Kirtley
Shutterbugs Camera Club

ON JAN. 31 A LARGE GROUP OF UNIFOR LOCAL 222 retirees and spouses travelled to the Cambridge Butterfly Conservatory. There are roughly 2,000-3,000 butterflies in the Conservatory at any given time.

Our group had a great time at the Conservatory with many species of butterflies to experience, including some of the most beautifully coloured species. The Conservatory also has 12 species of birds and a huge collection of insects from all over the world.

We learned a lot while being able to take some great photographs.

The Conservatory is maintained at 20C-30C and 80 per cent humidity year-round. Butterfly flight is more active in sunny weather.

By James Kortekaas

By John Floegel

By Lorraine Dixon

By Jeff VanKuik

By Butch & Elaine Howatt

By Francois Picard

By Larry Kirtley

The Conservatory is a tropical garden featuring over 80 species of flowering plants, shrubs and trees that are native to the Americas, Australia and Asia.

Cambridge Butterfly Conservatory's butterflies are delivered as pupae (chrysalides) from butterfly breeding farms in Costa Rica and the Philippines. Butterfly farming is a sustainable form of agriculture and ensures that natural populations of wild butterflies are not depleted. You can watch butterflies emerge from their chrysalides and dry their wings before flying into the Conservatory.

The Unifor Local 222 Shutterbugs meet the second and fourth Thursday of each month at 12:30 p.m. at the Unifor Local 222 Union Hall. I can be reached at kirtley@sympatico.ca, cell 905-243-3006.

By Casey Smit

By Sandra Holmes

By Darlene Kirtley

By Lucy Naylor

By Des Clancy

By Martin Holmes

Unifor Local 222 Shutterbugs

Variety Of Celebrations For Auxiliary Members

Jackie Finn
Unifor Family Auxiliary #27 President

I WAS PLEASED TO HEAR WIARTON WILLIE'S REPORT OF an early spring. With days of constant cold weather and meteorologists predicting below-average temperatures for the next few months, I'm not very hopeful. We will have to make the best of whatever comes. After all we live in Canada, the best place ever.

With having only one meeting in January and February, we had great attendance.

Recent donations were made to:

- Unifor Durham Regional Environment Council re: Cancer Prevention Challenge $500
- Regimental Tribute Dinner, purchased four tickets, $600
- Community Care Durham $300

Thank you to the following volunteers at Hillsdale Manor Gift Shop, Sisters Margo Kennedy, Convenor Marion Ross, Helen Rotterman and Jean Dart.

Upcoming events include our 78th Birthday Banquet Celebration April 18. More details later.

Our deepest sympathy goes out to our National President Brother Jerry Dias and family on the loss of his mother Mary "Juliet" Dias, May 24, 1931-Jan. 16, 2015.

Congratulations to the following sisters who will be celebrating birthday milestones:

Sharon Broadbent March 12 "70th"; Joan Cannons March 21 "80th"; and Verna Parker April 15 "75th."

Anniversary congratulations go out to Donna and Peter Murdoch who on April 15 celebrate 15 years.

On behalf of our Auxiliary sisters, I want to wish Sister Felicia Grant and her fiancé Evan Masarovich best wishes on their recent engagement.

Reminder, if you haven't paid your 2015 membership dues, call Sister Nancy Heney 905-433-2458 to make arrangements.

Our next membership meeting is March 17. Hope to see you there.

Photo by Joe Sarnovsky

Port Hope Community Health Centre Thanks Local 222

Members of the Port Hope Community Health Centre dropped by the Union Hall recently to thank Unifor Local 222 for our recent donation to their food bank. Pictured with Local 222 Financial Secretary Dale Millson are the Centre's health promoter Pam MacDougall (left) and the Executive Director Duff Spraque (right).

Scarborough Van Plant

6th Annual

Reunion!

Moose Lodge, 731 Wilson Rd. S. Oshawa, Ontario

Sun, May 3, 2015

from 1pm until 6pm

Everyone welcome! Local 303 members, salaried employees, TRS, CNR, Truckers... Last year we had 300+, this year, make it bigger! Tell your friends.

Reminder That Transfers Can't Be Refused So Check Those You Have In System

Transfers

IF YOU HAVE TRANSFERS IN THE SYStem remember that you will be locked in for six months if you are called out. You also cannot refuse to go unless there is medical documentation supported by the Company doctor as to why you cannot work in a certain area. With the amount of people signing up to retire, it is creating lots of movement across the facility and bringing in some SWEs, which is good for us all. Remember, when you fill out your transfer, make sure your write in the correct department(s) and shift(s) that you are interested in.

If you are transferring to Paint, make sure that you have the list of crater-causing products prior to arriving there. There are certain deodorants, colognes, soaps, hair products, etc. that cause cratering of the vehicles. They can identify who is causing the craters and remove people from the job to determine the cause. Rather than go through the BS, ask for the list prior to landing in Paint.

Rumours Regarding Incentives

Some of our members seem to enjoy spreading rumours, rather than checking the facts. There is no incentive out there "that is coming shortly" as the incentives are based on permanent job loss and right now we have no job loss.

We are actually hiring people based on the amount of employees choosing to retire, many coming out of my area.

Retirees

I congratulate all members who have recently left and kudos to those of you who are presently signed up to go in the near future. It is nice to see people leaving by choice while you are healthy and not leaving due to illness.

Enjoy your retirement and keep active!

SWEs

I would like to welcome any new SWEs that we have in the plant and ask that you feel comfortable in calling your Union rep should you feel that there is an issue that needs to be addressed or if you have any questions or concerns.

I have been told that some SWEs/TPTs feel that they do not get representation, but as you are aware you do pay dues and are of course entitled representation. You should try to resolve any situation with your supervisor first if it is job-related but then call your committeeperson if you are getting no satisfaction or if your supervisor is the issue. We would also like to encourage you to come to Union meetings and to take education seminars at the Unifor Local 222 Union Hall as they are free, informative, and you get a hot meal.

MMA At The Hall

On Jan. 31 there was a Mixed Martial Arts event held at the Unifor Local 222 Union Hall. It was sold out in two weeks. It was a first for our Local but I am sure that we will have more as it went well and was professionally run by Kalsamirit Martial Arts School.

Colin James
District #4 Committeeperson &
Executive Board Member (Trustee)

I will keep you posted on future events. A special thank you to the Unifor Local 222 Recreation Committee for their help with this event.

Joanne's House Golf Tournament

Joanne's House golf tournament is slated for June 6 this year and we should have all the info for next month's article. Just a reminder to the golfers to keep this date free.

I can be reached in my office at 905-644-4010 or cell 905-744-4010.

In Solidarity.

Unifor Offers Opportunities For Families

Unifor Scholarships

UNIFOR HAS ESTABLISHED 28 scholarships worth $2,000 each for the children of Unifor members in good standing.

These scholarships support the first-year attendance at a public Canadian institution (university, community college, technological institute).

These are entrance scholarships only and are not renewable for students entering subsequent years of study. A committee appointed by the Unifor National Executive Board will make the selection of candidates.

The deadline for application is April 30 and the decision of the committee is final.

For more information, please see the back cover of this issue.

Mike Munce
District #7 Committeeperson &
Unifor Local 222
First Vice President

Summer Students

Please be advised that the application period for 2015 hourly summer vacation replacement opportunities finishes March 18. Once again, applications must be submitted online through www.workopolis.com. Applicants should look for the General Motors of Canada Summer Student Program. In order to be eligible to be considered for SVR opportunities, applicants must be currently enrolled fulltime

UNIFOR OFFERS OPPORTUNITIES FOR FAMILIES
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Case Has Been Made To Use Unifor Skilled Trades Instead Of Contractors

Bill Dickson
Skilled Trades Chairperson

THE NUMBERS FOR THE CHASSIS FLAT TOP CONVEYOR repair that was being contemplated to be outsourced during the two-week shutdown in January due to the scope of the job have come in. By using line repair trades GM saved well in excess of $100,000. Our final costs were just under $80,000 while taking the contractor's estimate for less than half of this job and expanding it to the full amount we did end up at $199,000. Even then this amount included no electrical hours and doesn't reflect the SUB costs GM would have had to include to lay off 10 additional Trades.

The weekly meetings between assistant plant manager Greg Pratt, Greg Moffatt and myself give us the opportunity to take these jobs forward and show a case for using GM Trades on these jobs. When compared to contractors, GM Trades are almost always cheaper and the work is second to none. When laid-off Trades are recalled from working on Production the savings are even greater as they are replaced on the line with SWEs, saving even more costs. We will continue to look at any and all jobs and put together business cases to keep the work with our Trades.

> **"When compared to contractors, GM Trades are almost always cheaper and the work is second to none."**

Another benefit of our weekly meetings with Greg Pratt is the ability of finding additional work for our Trades. With the help of Ian Soutter we were able to put the first Tradesperson on the GMS core group, which created another recall.

The recent tours by GM Canadian President Steve Carlisle and President Dan Ammann gave the Trades the chance to show some of the ideas and practices we have implemented. Both liked what they saw in our plant and both made mention of how they were impressed with the ideas and involvement of the Trades. This kind of positive view of us and our work goes a long way to help us secure our future. My thanks to the Trades who took the time to make presentations during these tours. Your efforts were very much noticed and appreciated.

As of the deadline for this issue of the ***Oshaworker*** the decision to designate vacation to the Trades during the summer shutdown still hasn't been made. We will inform the Trades of any decision as soon as possible but keep this possibility in mind when booking other vacation weeks.

If you need to reach me, my office number is 905-644-3262 or email me at bill.dickson@gm.com.

Unifor Offers Opportunities For Families

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in an accredited college or university program and be returning to school full-time in the fall of 2015.

Applications For Non-Student TPTs

The Company and the Union have had discussions about improving the Company's ability to grant midweek requests for time off without requiring Team Leaders to be assigned to the line. Because of these discussions, it has been agreed to allow non-students to apply for the TPT program. A new TPT application form has been created and is available at the Hourly Employment Office for non-students interested in participating in the TPT program.

Unifor Family Education Program

This is a unique program where our members and their families learn about our new union and issues facing Canadian families. The program takes place in the summer at the Unifor Family Education Centre in Port Elgin. Unifor provides accommodations, travel and meals for each family in a resort-like setting. You are eligible to apply if you are a Unifor member in good standing and have not attended this program within the last 10 years. Each participant must contribute his or her own time (vacation, personal leave etc.). No lost time will be paid. The deadline is April 17.

Retirements

I would like to congratulate all of our members who have decided to retire. To you and your families I would like to wish everyone a long and happy retirement.

In Closing

I can be reached in the office at 905-644-3310 or email me at michael.munce@gm.com. If you require my assistance, have any questions or concerns, please call me.

Until next time, in Solidarity.

How To Get An Estimate Of Your GM Commuted Value Pension

Ted Lawrence
Pension Representative & Unifor Local 222 Second Vice President

SINCE JAN. 1, 2012 GM RETIREES HAVE HAD THE option of taking their pension as a Commuted Value (CV). However, the option of taking one's CV and investing it yourself or choosing to use the Commuted Value to purchase an annuity is making this personal decision complex. It seems the insurance companies are being more aggressive in the annuity market. Our members are now more frequently asking for their CV estimate or how to get it for themselves.

Be advised that these are estimates and will change, but they are a vital tool that is needed when you are deciding which pension option is best for you. You can contact the GM Canada Benefits Centre to obtain your estimate for yourself, or you can get an estimate from your Unifor Pension Representative. In order to get a free estimate you must have more than 29.5 years of credited service. Your rep will need your date of birth and your spouse's birth date. This may change where we also have to use your password to get an estimate, but presently reps only require dates of birth.

To get special attention... your own CV estimate you will need your GM Canada Benefits Centre password and user ID. You can get it by phone 1-877-442-4625 or online www.gmclbenefits.com. We can assist with obtaining/replacing a lost password, or you can call 1-877-442- 4625 (press * and 0 (zero)) and the Benefits Centre will mail one out to you. It is a necessity to have your ID and password to retire. You cannot forecast your Commuted Value ahead more than six months. The last day worked is the last day of the month prior to the first of the month in which you wish to retire. These estimates are important when you are deciding which pension option is best for you. Navigating through the website can be difficult for the first time so I have done my best to give you instructions how to walk you through it!

Canada Pension Plan Information

For a statement of contributions and information on your CPP, listing various benefit amounts and contributions, call Service Canada 1-800-277-9914 with your social insurance number ready and they will send you your statement.

Be Prepared With Necessary Documents Before You Retire

At the time of applying for retirement, you will need a password for the GM Canada Benefits Centre and your social insurance number and birth certificate. If you have a spouse, they will also need a birth certificate and social insurance number. Passports can be used in lieu of birth certificates. Also needed, if applicable, will be a common law affidavit or marriage license.

Step By Step How To Get Your Commuted Value

1. Open the website www.gmclbenefits.com and log on with your user ID and password
2. On the upper left side of the screen it says Retirement; select, scroll down and click on Project Retirement Income.
3. Next it will ask you for some important key dates
4. First important date – last day of employment. Another key date is the last day of the month for the last month you worked. Then below it will show:

– Date you receive benefits, and the first day of the month in which you choose to retire. (Estimate)

5. At the bottom there is a box asking for beneficiary's date of birth by M/D/Y
6. Bottom of screen: click Project Pension Benefit
7. Done – total registered Commuted Value will show the amount of your estimate.

If you are receiving a non-Registered amount at the top it will say your benefit and beside that will be Hourly rate employees' pension in a drop down menu. Click the arrow and non-registered payment will appear. Hit the redisplay and a page showing non registered amount will show print if you can. Redisplay and go back.

8. Next click on calculation details: Maximum Transfer Value (MTV) amount will be the last figure Amount. This is the sum you have to shelter (LIRA) as it is not taxed until you take it out and there are various time limits. The difference between the CV and the MTV (cash portion) is taxable and after taxes are paid you can use this towards an RRSP and you will receive a tax credit for that RRSP for that calendar year. Note GM will now release your cash portion to your RRSP prior to taxes being paid. (This changed for retirements as of December 2014.)
9. Take these numbers both the CV and the MTV to a trusted financial institution/ advisor or insurance company and get sound advice on which of the three options of taking your pension best suits your needs.

The Three Choices You Have For Your Pension

1. Monthly Pension
2. Commuted Value: Personally investing it to work for

HOW TO GET AN ESTIMATE OF YOUR GM COMMUTED VALUE PENSION
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How To Get An Estimate Of Your GM Commuted Value Pension

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you. A portion must be locked in and taxes to be paid on rest.

3. Use your Commuted Value to purchase an annuity (insurance company provides you with your monthly pension and death benefit).

Personal Benefit Summaries

Please note that GM retirees do not receive this booklet. These are the documents you receive in April/May. Make sure the information listed is correct. Please double check your credited service, current spouse, correct spelling of names, birthdates, social insurance numbers, address, insurance information, including optional and dependent (extra cost) and any information regarding your dependents. Please don't be fooled by your retirement dates and a statement that is in the booklet that says at the age of 60 you can retire with an unreduced pension. Without 30 years you will receive a reduced pension and if you retire prior to age 60 (only with 30 years or 85 points) the government puts a reduction on our pensions but it is negotiated that the Company makes up the difference. Once again there are no early retirements or voluntary termination of employment (VTEPs). To retire you must have 30 years or be 60 years old or have 85 points (age plus years). If there are any errors or questions with your benefit booklet contact your in-plant reps through your supervisor or call the GM Canada Benefits Centre at 1-877-442-4625 or online www.gmclbenefits.com. You will need your PIN and password to access your information.

Any questions or concerns, please feel free to contact me at 905-644- 6342 or ted.lawrence@gm.com or mike radio 5432.

Working for the Membership

Unifor Local 222 Retirees

Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
Patricia Azzopardi	GM/751	30.1	Feb. 2015
John Bakay	Syncreon	22.0	Feb. 2015
Brad W. Brown	GM/63A	30.4	Feb. 2015
Kelly L. Burnet	GM/85	30.1	Mar. 2015
Brian S. Cameron	GM/751	30.3	Mar. 2015
Ross E. Caza	GM/61	30.1	Feb. 2015
Stephen E. Corrigan	GM/83	30.7	Mar. 2015
Edward J. Cowling	GM/61	30.2	Feb. 2015
Linda M. Currier	GM/83	30.1	Apr. 2015
Don L. Daigle	GM/49R	30.0	Mar. 2015
Paul J. Dost	GM/541	30.1	Mar. 2015
Dirk H. Drasnin	GM/42	30.0	Feb. 2015
Dave Elliot	GM/69A	30.1	Mar. 2015
Angelo Galiffi	GM/30	30.2	Mar. 2015
Colin Glenister	GM/731	32.6	Feb. 2015
Floyd Haley	Auto Warehousing Company	42.0	Apr. 2015
Gerard M. Hall	GM/49G	30.0	Apr. 2015
William R. Harding	GM/83	30.1	Mar. 2015
Ron Hicks	Auto Warehousing Company	38.0	Mar. 2015
Don J. Hope	GM/91	30.6	Feb. 2015
Doug Howell	GM/30	30.3	Mar. 2015

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GM Members who have retired are contacting the Union Hall because their names have not appeared in the Oshaworker. Please be aware when you go through the retirement process by yourself online, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. By including the Unifor/GM Pension Reps in your retirement process we will be able to include your name in this Oshaworker list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we are unable to provide documentation support to yourself or your family in the future.

The GM Retirements Keep On Coming

Glen Grill
Alternate Pension Representative

WE HAVE ALREADY PROCESSED A LOT OF RETIREMENTS for March with the same coming for April and likely the reminder of the year.

There is an important issue that has been put out on the floor that anyone planning on retiring needs to be very clear on.

Some financial advisors, both professional and not-professional, have been stating that the bridge payment that some members got based on age (if the member is young) and their credited service (30 years) can be put into RRSPs as an eligible amount and will not go against any private room that you may have.

That is not true. The paperwork is misleading. In one place the documents may say you have the ability to put up to $2,000 per year up to and including 1995, as if it were an incentive. Again, this is incorrect.

When you read the documents fully, the last paragraph states you are over your limit and must take either cash or put it in your RRSP as long as you have room in your RRSP.

The GM Canada Benefits Centre is aware of this situation. Until the paperwork has language that is clear, please be aware that you do not have "free" RRSP room. Anything you put in will go against your private RRSP room as determined by Revenue Canada in your Notice of Assessment.

Clarifications To Pension Benefit Act

Due to recent clarifications of legislative changes to the Pension Benefit Act, members who are 65 years of age and older will not have the option to take the Commuted Value. The only option to anyone retiring at 65 or older is the monthly pension from General Motors.

In addition, you must retire before age 65 if you want the CV and your retirement date must be the first of the month prior to your birth date. For example, if your birthday is Dec. 5 you must retire on Dec. 1; if your birthday is May 28, you must retire on May 1.

Pre-Retirement Seminar

We were very pleased at the response to the March 7 Pre-Retirement seminar sponsored by the National Union. It was full to capacity and 'sold out' a couple of weeks before the deadline. The National Union's Retiree Co-ordinator, Dean Lindsay, is looking at holding another session in May, pending availability of the presenters. We will let everyone know as soon as the next date is confirmed.

Once again, I would like to thank everyone for their patience, including the Committeepeople who are being extremely helpful in keeping the calls for a pension rep flowing smoothly. The gentle reminders as to who's next up are appreciated.

I can be reached in the office at 905-644-3642, mike 2863 or email glen.grill@gm.com.

In Solidarity.

Unifor Local 222 Retirees

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Name	Unit And Department	Years of Service	Retirement Date
Blair A. Jennings	GM/55	33.8	Feb. 2015
Bruce W. Knowlton	GM/751	30.1	Mar. 2015
Thomas Kopp	GM/81	30.1	Mar. 2015
Rita Y. Ladwig	GM/731	30.1	Feb. 2015
Teresa M. Langford	GM/83	30.1	Apr. 2015
Bryan E. Leaman	GM/94	31.2	Feb. 2015
Dale G. Lee	GM/53	30.0	Feb. 2015
Martin J. Lee	GM/30	30.0	Nov. 2014
David J. Lia	GM/751	30.8	Mar. 2015
Howard R. MacDonald	GM/54	30.1	Mar. 2015
Dwaine L. McCabe	GM/49R	30.0	Mar. 2015
Donald L. McWhirter	GM/54	30.5	Feb. 2015
James R. Mills	GM/69A	30.1	Feb. 2015
Harold W. Moffatt	GM/41	42.8	Mar. 2015
Douglas H. Newton	GM/51	30.4	Mar. 2015
Brent D. Nickerson	GM/741	30.1	Mar. 2015
Raymond J. Radek	GM/731	30.1	Mar. 2015
Diana M. Reay	GM/83	30.1	Mar. 2015
Robert T. Remington	GM/69A	30.6	Mar. 2015
Lou Ann Roffey	GM/69A	30.1	Mar. 2015
Randy S. Simpson	GM/83	29.6	Mar. 2015
Kenneth J. Sinclair	GM/30	30.0	Feb. 2015
Alan Y. Smith	GM/61	30.2	Mar. 2015
Edward W. Sobczak	GM/49P	30.0	Mar. 2015
Randy J. Stainbrook	GM/51	30.1	Mar. 2015
Josiv Stevanovski	GM/49R	30.0	Mar. 2015
Susan C. Thompson	GM/49R	30.0	Mar. 2015
Clayton W. Trolley	GM/40	30.0	Mar. 2015
Leonard W. Waterworth	GM/42	30.0	Mar. 2015
Terence G. Whyte	GM/554	30.3	Mar. 2015
David J. Williamson	GM/61	30.2	Feb. 2015
Patricia A. Wilson	GM/83	30.1	Mar. 2015
Dave Wood	GM/61	30.2	Mar. 2015
Preston Wynn	Auto Warehousing Company	27.0	Feb. 2015

We're Getting Service From Service Canada... For Now!

WHEN OUR LAST ARTICLE WENT TO PRINT, WE WERE dealing with Service Canada's decision to change the way we do business with them. To summarize, we were told that we could no longer inquire on members' E.I. claims unless we had a signed consent form. The biggest problem at that time was that Service Canada did not have a form in place to have people sign. They have consent forms which we have had to use in order to have documents faxed to us, but they wanted a 'special' consent form signed in order for us to work on your claim, which has yet to be provided!

We called on Greg Moffatt for help in dealing with this situation as we were unable to do our jobs on your behalf. Greg promptly called the office of Oshawa MP Colin Carrie to explain the ridiculous position we had been put into. To his credit, Colin's office returned the call that day and agreed to get involved to find a solution. We soon had contact with a person from Service Canada in Mississauga who was going to provide us with a consent form so that we would be able to assist members with their claims. We received the form only to see it was one that we already had, which was not acceptable at the Sudbury office that we deal with. Greg went back to Colin Carrie's office and explained the runaround (service) we received. After some more phone calls, we got word that we could go back to business as usual (for now). We would like to say thank you to Greg, as well as Colin Carrie and his staff, for helping us help you. We are sure that this issue will come back again, hopefully the "special" form will be available when it does!

The new payroll/SUB system has provided us with many issues, at this time mainly affecting members who served a waiting period while off sick in 2014. It seems the waiting period information did not make it into the SUB system, so SUB payments were not generated for the first layoff week of the new year. To get members paid their full SUB, we had to order letters from Service Canada to show the SUB office a waiting period had already been served. These letters are then mailed to the employee's house with a note on them to forward to the SUB office/rep. In an effort to prevent SUB taking back money from you, we have ordered numerous letters in cases where we see a potential problem with the SUB/E.I. claim. An example of this would be, no SUB code on your claim, meaning your E.I. information is not sent to the SUB office, resulting in a SUB overpayment/clawback. If you receive one of these letters, please forward it to us to generate a payment or prevent a SUB overpayment.

Mark Farrell
SUB Representative

Bryan Gay
SUB Representative

At the time of writing, the Flex line is down for the week starting April 13. We will put out a leaflet with filing instructions for those affected by the layoff. For those who have let their claim go dormant by reporting they returned to work full time, or stopped reporting (as we advise), the application process will reactivate your claims. You do **not** lose the waiting period served because your claim went dormant as some of the self-proclaimed shop floor 'experts' would lead you to believe. If you have chosen to keep your claim active by doing reports every two weeks, you have not only wasted a lot of your time, you have put yourself in the sights of Service Canada. They continue to target people who have active claims, sending out a form to fill out showing all the places you have been looking for work. You are then instructed to attend a meeting with your completed job search form in hand. Failure to report to this meeting with completed form could result in forfeiture of E.I. benefits, which in turn takes away your SUB. (Yes it does happen.) We have spoken with numerous people who say "but I am not collecting any benefits." Service Canada doesn't consider whether or not you are collecting benefits, they simply target active claims. For those who choose to continue keeping their claims active, that is your choice, but please do not advise others to do so!

Note: We have spoken to employees who did not file because they didn't think they would qualify. We advise you file regardless and see if you do qualify.

Mark can be reached at 905-644-1541, email mark.farrell@gm.com and Bryan can be reached at 905-644-7839, email bryan.gay@gm.com. If leaving a message from the third shift please let us know a good time to contact you and a number where you can be reached.

Check out Local 222's award-winning website at:

www.local222.ca

GM Dependent Tuition Refund Deadline Is March 31

Barry Grills
GM Insurance Representative & Executive Board Member (Trustee)

Don Thompson
Service Representative

Steve Bullock
Service Representative

Medical Tax Deductions

MEDICAL EXPENSES FOR THE TAX-payer, the taxpayer's spouse or common-law partner and dependent children under 18 are claimed on line 330 of the federal tax return. Only expenses in excess of the lesser of $2,171 for 2014 or three per cent of Line 236 of your income tax return can be claimed. The lowest tax rate is applied to the medical expenses to determine the amount of the tax credit. For other information, such as which medical expenses are eligible or not, go to www.cra-avc.gc.ca. As everyone's medical expenses differ, we suggest the member go to the GM Canada Benefits Centre website (www.gmclbenefits.com) with your user ID and password to access your account.

Go to "Health and Insurance," click "Request Materials" then choose "Notice of Health Care Contributions – Previous Year," which they will mail to you. Take this to your tax consultant to see if you would qualify to claim it as a medical expense.

For GM retirees, if you requested this form last year, you should receive it automatically this year. For those who did not request one last year, to receive the Health Care Contribution Notice letter from asrTrust (Green Shield), call 1-877-266-5494, press 1, then press 2. Have your Green Shield number ready so the agent can identify you.

Dependent Tuition Assistance

Who Is Eligible?

All regular active hourly GM employees and employees on a leave of absence who are receiving 100 per cent GM paid benefits are eligible. Effective September 2002 retirees and surviving spouses who are receiving 100 per cent GM paid benefits are also eligible.

Which dependents are eligible?

All dependent children covered by the employee's medical benefits are eligible. These are generally unmarried natural children, stepchildren, adopted children, children by legal guardianship and children for whom the employee has legal responsibility.

Can my spouse apply?

No. Only dependent children as defined for health care benefits are eligible.

Can my dependent file an application through both eligible employees?

Yes. Both GM employees may coordinate claims. Both employees must submit a receipt showing the total proof of payment.

Does this apply to retirees?

Yes. Retirees and surviving spouses who are receiving 100 per cent GM paid benefits are eligible.

What type of course is eligible?

Courses leading to post-secondary diplomas, undergraduate, graduate or post graduate degrees from accredited institutions are eligible.

Is there a limit on tuition or courses?

Yes. The annual maximum is $1,300 per eligible dependent.

Are books, locker fees or other expenses covered?

No. Fees covered are tuition and compulsory fees that are charged to all students.

Are there any deadlines for the program?

Yes. Retroactive applications will not be accepted after March 31st of the year following the calendar year for which you are applying.

How many times can I apply within the year?

Separate applications can be submitted throughout the year up to the annual maximum entitlement.

How will I receive my payment?

Reimbursement is made through the eligible employee's payroll. Retirees will receive a cheque from the GM Canada Benefits Centre.

Will my payments be taxed?

Yes. Under Canada Revenue guidelines, these tuition payments are taxable as income to the student. A T4A will be issued in the student's name by the GM Canada Benefits Centre no later than the end of February of the year following payment of the claim.

Note: The student's SIN is a requirement of the Canada Revenue Agency for the purpose of T4A generation.

What documents are required when submitting applications?

An original receipt or a photocopy of the receipt certified by your supervisor is required to process the application.

What happens if my dependent's school year runs from September 2013 to May 2014?

Along with the receipt, a letter from the educational institution stating that the fees paid in 2013 also apply to 2014 school year is required.

Can I apply for reimbursement if the course was paid in 2013 but applies to 2014?

Yes. Once again, a letter from the school would be required along with the receipt and application.

Can I apply for reimbursement if my dependent is using student loans for financial assistance?

Yes. Attach receipt and application for the student loan to your Tuition Assistance for Dependent Children application.

Where do I get Tuition Assistance for Dependent Children application forms?

Call the GM Canada Benefits Centre for an application package at 1-877-442-4625. You must have a PIN and ID to activate this service. You can also request the forms online using your user ID and password at www.gmclbenefits.com.

Reminder: Please do your E.I. reporting online at www.servicecanada.gc.ca, then go to Complete My E.I. Report or call E.I. Teledec at 1-800-531-7555, even if it is only to establish your two-week waiting period.

In Solidarity.

Stand Up And Speak Out Against Those Creating A Hostile Work Environment

RUMOURS. GOSSIP. ALL IT TAKES IS PASSING ALONG A rotten whispered untruth and you've decided to ruin someone's day, and maybe their life.

There are still too many instances that I am hearing about. It comes down to misguided individuals trying to feel better about themselves, wanting to ruin someone else's reputation, by being a bully.

There is no reason for this. We have a respectful workplace policy in the plant that applies to all the workers under this roof.

If you can't keep a positive, professional, respectful working relationship between yourself and your co-workers, then you could be disciplined and be brought into a supervisor's office to explain the words that have been documented as having come out of your mouth.

We come in here to do a job and be paid, not listen to someone else's personal life being trashed by other people. I always say, there are followers and there are leaders. Be a leader and ignore the person who's trying to push trash talk on you. Better still, speak up and say that it's nobody's business, leave it alone. It's not so hard to say 'I'm not interested' and turn away. If more people did this, the bullies wouldn't have an audience.

It's really important to be aware that intimidating someone, either physically (through body language) or verbally also doesn't cut it in the workplace. Plant Rule #16 covers "assaulting, threatening, intimidating, coercing or interfering with employees or supervision." Actions can speak louder than words and sometimes you can go over the line for something you might think is simple, like giving someone 'the finger'. No one will think that gesture means 'good day', right?

Yelling, calling someone names, all can be subject to discipline.

Unfortunately, as I move on to other issues in the plant, I am learning that some people still see it as okay to harass new hires. It isn't. You can't tell a new hire they have no rights. They have every right to come to work in a respectful work environment so they can make a living. Enough already.

Kim Martin
Human Rights/
Employment Equity
Representative

We should be all looking out for one another, helping each other and sticking together as workers. There's nothing worse for a Union rep than having to answer calls for situations that are worker against worker. We represent both parties but we have a zero tolerance policy when it comes to bullying, intimidating and workplace violence.

If we as workers allow this to go on without standing up and speaking out, we are just as much to blame for the behaviour as the aggressors.

Till next time, looking out for your Sisters and Brothers can create a better workplace for yourself. I can be reached at 905-644-1114, by email at kim.martin@gm.com or mike 1114 for all three shifts.

Unifor/GM Referral to Counsellors

For confidential assistance and referrals to counsellors please contact Kim Martin at 905-644-1114 or by email at kim.martin@gm.com

Photo by Joe Sarnovsky

Donation To The Simcoe Hall Settlement House's Food Bank

Unifor Local 222 recently donated to the food bank at the Simcoe Hall Settlement House. Pictured at left are Simcoe Hall's Executive Director Mark Shuwera, right, and Unifor Local 222's Financial Secretary Dale Millson.

The Deadline For The Unifor Family Education Program Is April 17

THIS YEAR THERE WILL BE ONE French language session and two one-week English language programs at the Family Education Centre in Port Elgin.

The Unifor Family Education Program is funded through the National Union and not through the Paid Education Leave (PEL) fund. Unifor members are not required to have PEL in their Collective Agreement in order to apply.

Members must contribute their own time in order to attend; lost time is not paid for Family Education.

The dates for the four sessions are:

- **French Language –** July 19-July 31, with applications available from the Unifor Montreal Regional Office at educationquebec@unifor.org, 1-800-361-0483.
- **English Language Session #1** – Aug. 1-8
- **English Language Session #2** – Aug. 8-15

Applications must be postmarked no later than Friday, April 17.

Applications are available on the Unifor Local 222 website, local222.ca, with the link on the home page; or at the front desk of the Unifor Local 222 Union Hall.

The Unifor Education Department has the practice of first considering families who have never had the opportunity to attend the Family Education Program. Members are not eligible if they have attended within the last 10 years. The program is open to all Unifor members and their immediate family. For the purpose of the program, immediate family is spouse/partner and dependent children up to age 18 only. This does not include grandchildren, nieces, nephews, etc.

Adults will discuss current economic and social issues from a worker's viewpoint, as well as the history, structure and policies of our Union. Guest speakers come in to discuss topics that touch the lives of workers every day: changing society, globalization, our health care system, coalition building, human rights and equality issues, to name a few. All sessions are held in a comfortable and very informal setting.

Teenagers, ages 13 to 18, are involved in their own program that is geared to the concerns and issues of their age group. Again, the setting for their discussions is informal and relaxed.

Children ages 4 to 12 will have a program supervised by trained recreation counsellors with activities ranging from arts and crafts to games and sports.

Children from infants to age 3 are cared for in the day-nursery, complete with infant daycare and preschool facilities, including sleeping accommodation, enclosed playground and qualified staff. Please note that infants must be enrolled in child care and will not attend the classroom sessions with parents.

Family Time

Discussions in class generally run from 9 a.m. to 4 p.m. Evenings are free to enjoy an array of recreation activities. The Centre is equipped with sports facilities for use by all members of the family.

Unifor provides, free of charge, food and lodging to each participant and family member(s) during the program.

The application form must be filled out entirely by the member and then signed by the Local Union President Ron Svajlenko or Financial Secretary Dale Millson. The deadline is Friday, April 17.

Send the completed forms to: Michelle Barrett, Unifor Education Department, 205 Placer Court, Toronto, ON, M2H 3H9 or by fax to 416-495-6554.

Selection of applicants takes place approximately four weeks after the deadline. All applicants will be advised in writing of the disposition of their application.

If there are further questions, please contact Michelle at 1-800-268-5763, ext. 8484 or by email at education@unifor.org.

AutoShow 2015:

By
Lauren Mohammed
Pickering High School
Co-op Student

Riding the Camaro rollercoaster at the AutoShow.

ON THURSDAY, FEBRUARY 12 I EXPERIenced an auto show for the first time. Working as a co-op student for the ***Oshaworker*** I received a press pass and VIP treatment for the media day at the Canadian International AutoShow in Toronto. Carts with desserts and a variety of drinks followed me around all day, keeping me refreshed as I aggressively took photos. The only thing missing was a person holding a towel on standby to wipe the sweat from my brow. It's an intense business.

The AutoShow got very serious very quickly. New vehicles were covered in silk sheets and professional photographers gathered around for the great unveilings. There are a few unwritten rules when it comes to taking pictures at the AutoShow.

The Oshawa-built Cadillac XTS makes an appearance.

Good news for the Unifor members at CAMI as it was announced that the next generation Equinox would be built in Ingersoll. GM also announced a $560 million investment in that facility!

AUTOSHOW
LIFE IS IN MOTION

Cars, Trucks And Free Coffee

Photos By Lauren Mohammed and Joe Sarnovsky

Number 1: Don't move in front of someone who is also taking pictures. They will stare at you so fumingly they burn a hole in the back of your head.

Number 2: Don't block everyone's view by jumping up like a ninja to get a good shot. You will get yelled at by everyone.

Number 3: To get the best angles you must also be a contortionist.

I was a quick learner of the ways of the AutoShow. For instance, I learned you're allowed to sit in many of the vehicles. I sat in a couple of sports cars to check them out. Although, having never driven before, I wasn't exactly sure what I was looking for. I touched a couple of buttons and I think for a second I pretended I was going down a rollercoaster.

This year's AutoShow was fun and exciting. I had a wonderful time.

Cameras perfectly aligned one after another.

I'm the tiny white dot in the middle trying to jockey for that perfect photo position.

The new Chevrolet Bolt EV electrified the crowd.

Auto Show Winners

Congratulations to Fred Thompson, Duncan Dunham and Pat Creighton who each won a grand prize of four tickets to the AutoShow. Congratulations also to William Mairs, John McHaffie, Angela Sansone, William Jankovski and Mike Baker who each one a pair of tickets to the show.

Environment Council Put The Funny In Its Fundraising

Dave Renaud
Unifor Durham Regional
Environment Council President
Unifor Environment Representative
GM Autoplex
Unifor Local 222
Environment Committee Member

THE UNIFOR DURHAM REGIONAL Environment Council (UDREC) held our our 12th annual Cancer Prevention Challenge fundraiser through the Women's Healthy Environment Network, which gives us 80 per cent of the funds to be used on local community cancer prevention initiatives. Our sold-out Valentine's Day Comedy Show and Dance at the Unifor Local 222 Union Hall raised $12,000 and was an amazing evening.

This is the second event with this format and your UDREC Council Executive pulled out all the stops. Every attendee was given a reusable glass drink bottle monogramed with the UDREC Cancer Prevention website and inside was important cancer prevention information.

We all had a great time as the laughter filled the hall due to the excellent comedy show supplied by Yuk Yuk's three talented comedians. Our MC Martha Chaves set us up perfectly to laugh out loud with Dylan Gott and then to finish it off with some gut-busting laughter provided by Ron Josol's comical look on life.

Last year's local classic rock band was so good we had to have them back again and Thoze Guyz knocked it out of the park. A big thank you to Rick Walker, guitar, vocals; Chris Green, bass, vocals; Chris Bryen, drums, vocals; and Ed Ham guitar, vocals. It sure is fun to see people having a great time on the dance floor.

We are so pleased to have support from so many local businesses, individuals and labour organizations. We had over 102 raffle draw prizes donated, valued at well over $12,000. We sold tickets for the prizes for either $5 each or 3 for $12 or the best deal was 6 for $20. You could then place the ticket in the bucket designated for the prize you hoped to win. With so many prizes we produced many happy winners. The best prize of the evening was the $2,000 Key Travel Inc. travel voucher that we donated from the event ticket sales. This year's winner is ticket #110 Marilyn Mear of Kitchener.

So much work and organization goes on behind the scenes to produce such an event as seamlessly as possible. A

ENVIRONMENT COUNCIL PUT THE FUNNY IN ITS FUNDRAISING
continues on page 27

Environment Council Put The Funny In Its Fundraising

Continued From Page 26

big thank you to Jesse Forbes for giving many volunteer hours on formulating documentation, financial tracking, and overall organization of the event. A huge thank you to all the dedicated efforts of your UDREC executive volunteers who are the reason for all the positive feedback we received from our guests at the event and afterwards. Thanks again to Terry Howell Unifor Local 1090, Angie Sterling Unifor Local 1136, and from Unifor Local 222, Tammy Schoep, Rebecca Keetch, Shawn Crowell, Steve Conway, Jason Prince, John Treen, Craig Bois, Bart MacNeill and Eric Wiggans.

We received financial help and our greatest support from the Unifor Local 222 Executive and the staff at the Hall. Other awesome contributors included Locals 1090, 1136, 112, 584, the Unifor National office and Peter Kennedy, Durham Region Labour Council, Unifor Family Auxiliary #27, Local 222 Retirees Chapter, Auto Workers Community Credit Union, North Oshawa Lions Club, City-Wide Taxi, TD Insurance, Toshiba, Cecil Mackesey of Eye Catching Images, Allstate, Motor City Tattoo, Buckeye Marine, Hooper Jewellers, Michael Hill Jewellers, Oshawa Jewellers, Graziella Jewellers, Mackie Harley Davidson, Roy Nichols Motors, Nurse Chevrolet Cadillac, Gus Brown Pontiac Buick GMC, Mills Pontiac Buick GMC, Canadian Tire Gibb St. Oshawa, Lowes Oshawa, Costco Oshawa, Darril's Die Cast Collectibles, Gagnon Sports, Wine Expert, Canlan Ice Sports, Purdy's Chocolates, Carriage Trade Cleaners, Baton Rouge, Partylite Candles, White Glove Cleaning, Live Act Dinner Theatre, The Stag Shop, Algoma Orchards, Frosty Johns, Staples Bowmanville, Floratechnics Flower & Gifts, Great Wok Chinese, Chuckey's Kitchen, Daniels Dental, Platinum Fitness, TNS Health Foods, Total Reflex Health, Durham Sustainability, Tribal Voices, Piece of Earth Design, Old Flame Microbrewery, Tattoo Martha Sweets & Treats, Astoria Day Spa, Grant Physiotherapy, New World Buffet, Tiki Dave Ditomasso, Soft Touch Spa, Younique, Halenda's Meats, Expression Salon, HystHAIRia Salon & Spa, The Gypsy Fortune Teller, Jungle Heat, Massage Addict, Williams Chocolate, Ernie Sundle, Carol Ethier of Village Quilts, Lynn Barton, Les & Cathy Grosz, Robyn Wiggans, Shirley Strutt, Wendy Grafe, Gary Renaud, several others and my wonderful wife Rhonda Wallace.

This list of our generous donors is a testament to the ongoing support our union Unifor receives from our regional community.

Our next big event is our Rain Barrel Sale, with this year's pickup on May 4. Please help us by promoting our fundraising sale. Go to http://rainbarrel.ca/unifor and place your order for several different colours of 55 gal. fully-equipped rain barrels and other associated accessories.

Please feel free to contact me if you have any questions. For GM in-plant issues, please call at 905-644-4930 Monday (days only), mike radio 1374 or email dave.renaud@gm.com or for outside issues, home 905-404-1279 dave.renaud@rogers.com.

Unifor Durham Regional Environment Council

Rain Barrel Sale

$50.00

Fully equipped
with spigot,
overflow hose,
mosquito net

Order online at
http://rainbarrel.ca/unifor

Proceeds to help with Cancer Prevention through Environmental Leadership

Pickup on Monday, May 4
6:30 a.m. to 6:00 p.m.
Unifor Local 222 Union Hall parking lot

Call Dave at 905-404-1279
or Jesse 905-434-0491

UNIFOR
DurhamRegional|EnvironmentCouncil

UNIFOR Local222 COMMUNITY PAGE

REDUCE YOUR CANCER RISK RIGHT HERE, RIGHT NOW.

GET YOUR CANCER RISK ASSESSMENT AND PERSONAL ACTION PLAN TODAY.

VISIT myCANCERiq.CA

Ontario
Cancer Care Ontario
Action Cancer Ontario

OSHAWA PERMANENT BLOOD DONOR CLINIC

Approximately every minute of every day, someone in Canada needs blood.

In fact, according to a recent poll, 52 per cent of Canadians say they, or a family member, have needed blood or blood products for surgery or for medical treatment.

Unifor Local 222 has joined Canadian Blood Services' Partners for Life program. Whenever you donate blood, let them know you are a Unifor Local 222 member.

There is a Permanent Blood Donor Clinic in Oshawa, located at 1300 Harmony Road North (southwest corner of Taunton and Harmony).

Please call 1-888-2-DONATE (1-888-236-6283) to book your appointment.

Canadian Blood Services
it's in you to give

VOLUNTEERS NEEDED!

Habitat for Humanity Durham

Habitat For Humanity Durham

Habitat for Humanity Durham is currently building an exciting new project called CentreTowne. Help build homes as well as hope for 24 families. Please call 905-428-7434 to volunteer. Play a significant role in building a stronger community. Your assistance is needed and greatly appreciated.

Meals On Wheels Drivers

Community Care Durham is always looking for volunteers to drive for Meals on Wheels, provide friendly visits, or to transport people around. Call them at 905-430-5613 or visit www.communitycaredurham.on.ca

Information Durham Website

The United Way of Durham Region coordinates volunteer opportunities at many area agencies. Check out the Information Durham website at www.informdurham.com and click on 'Search Volunteer Opportunities' or call 905-434-4636.

Local 222 Youth Representatives Attend CLC Federal Election Preparation Conference

I AM WRITING TO YOU ON BEHALF of the Unifor Local 222 Youth Committee. There are many exciting things in the works and I look forward to writing about them in the future.

Youth Committee co-chair Matt Smith and I had the pleasure of recently attending the Canadian Labour Congress Election Preparation Conference at the University of Toronto on Feb. 6-7. We were not alone – many other Brothers and Sisters made the trip from our Local. We learned about the importance of defeating the Conservative government in the federal election this fall. We came away inspired to make a difference.

It is crucial for our future that the anti-union Conservative government does not get elected for a third term. The Conservatives want to import from the U.S. a scheme that would drastically change labour laws. Under these U.S.-style labour laws, any worker in a unionized workplace can quit their union and stop paying dues. This would open the door to employer campaigns to seriously divide and weaken us. Unfortunately, this is just the tip of the iceberg. Changing the age to collect Old Age Security to 67, increased youth unemployment, cuts to health care and parliamentary scandals are all part of the current government's legacy.

Derek Hurlburt
Unifor Local 222
Youth Committee Co-Chairperson

In our Local, we are currently in the planning stages for a local electoral initiative. We will be recruiting volunteers from our Local who want to be active in the 2015 election. We are also planning some events, including a "day of action." In order to defeat the current government, we need everyone involved in this effort. The future of our Local and the country depends on it.

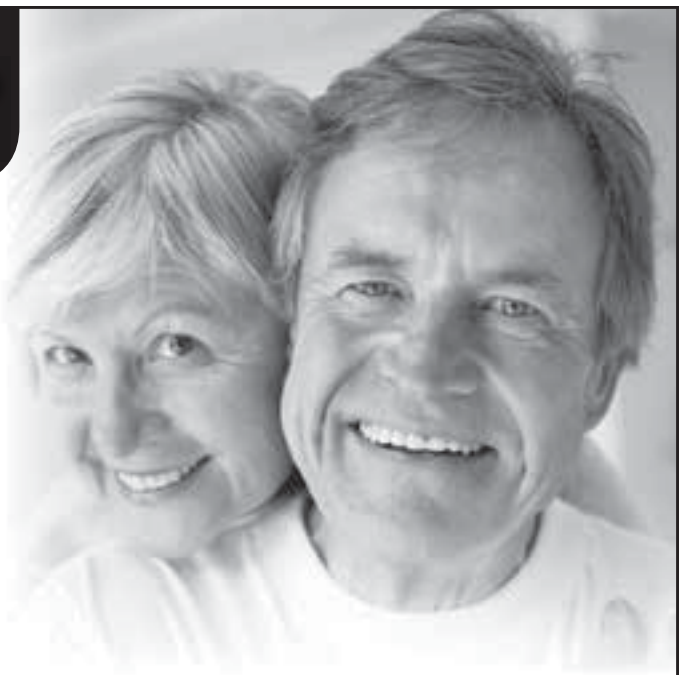
We encourage you to participate in our local's political events.

I can be reached at hurlburt.derek@gmail.com.

In solidarity.

Follow us on Twitter at:
@UniforLocal222
(https://twitter.com/UniforLocal222)

Trouble Hearing?



- ✓ **Unifor Local 222 members and retirees** who are eligible for insurance-related benefits pay $0 out-of-pocket cost for select hearing aids and earn up to 1,000 AIR MILES® reward miles!
- ✓ **Don't Worry, Be Happy Guarantee™** Hearing aids come with everything you need for 3 years, even the batteries, lowest price and satisfaction guaranteed!
- ✓ **Already wear hearing aids?** Join our Battery Club and get 3 months of batteries for FREE – No purchase necessary!

Call us today to book your FREE, no obligation hearing test!

MAG-UNF-222

ListenUP!® CANADA

Hearing tests are provided free of charge for adults ages 18 and older. Some conditions may apply. Please see clinic for details.

Over 100 locations across Ontario | 1-888-296-0693 | ListenUPcanada.com

Community-Based Organizing Seeing Interest From Variety Of Sectors

Joel Smith
Unifor Local 222
Local Union Organizer

WE ARE CURRENTLY SPEAKING with workers from various workplaces around Durham Region. Since the start of the new year we have seen a lot of interest from people looking to form a union in their workplace. This has been from a variety of workplace sectors. Clearly Unifor is seen as the union to turn to in our community.

By the time you read this article we will be in negotiations with our new members at the Student Association at Durham College and UOIT. So far we have had a respectful relationship with the employer and we hope to carry this forward during our talks. We will keep you up to date on our progress.

I wrote a submission to Mitzie Hunter, the Associate Minister of Finance regarding the Ontario Government's proposed Ontario Retirement Pension Plan (ORPP). This plan will be implemented in the absence of an expanded Canada Pension Plan (CPP). We agree that the best way to insure retirement security for all is the expansion of the CPP. The ORPP as presented is a positive though imperfect step. Our union and the broader labour movement are united in imploring the government to amend the plan to mirror CPP and be fully universal. Both our local President and Financial Secretary filed submissions as well. We will continue to press to ensure that the government gets this right.

As always if you know someone who would like to speak with us about joining our union, have them contact me at joelsmith@local222.ca or 905-723-1187.

UNIFOR Local222
Check out Local 222's award-winning website at:
www.local222.ca
UNIFOR Local222

Participating In Your Union Is Key To A Better Life

Rebecca Keetch
Unifor Local 222 Education Committee Member

BEING PART OF A UNION, ESPECIALLY ONE LIKE UNIFOR, means much more than just having a collective agreement and union reps to help enforce its terms. It means being part of a movement far greater than just our own workplaces. It is the opportunity to be part of the labour movement and to help all working people and those most vulnerable in our society to have a better standard of living, to have their fair share of the good things in life and to have dignity throughout life.

One of the most important things a working person can do is learn about the issues affecting themselves and others in their community and then take action to help preserve the good things or action to help change the things that aren't fair or right. Just about every good thing we have in our lives has come from a fight; from people learning about issues and then taking action. Unfortunately many of the things we take for granted are under attack and there is still much room for improvement.

How can you learn about the issues? How can you take action and get involved? Here are a few ways:

- **1. Attend your union meetings when you can.**

Find out when your workplace has their unit meetings and attend the Unifor Local 222 general membership meetings held at the Union Hall on the first Thursday of every month at 3 p.m.

- **2. Participate in education, training, and events offered by your Union.**

The Education Committee is holding our next Wednesday education seminars April 29 and May 6. There is an excellent meal followed by an evening class. There is quality information provided, and the opportunity to meet others from your Local and learn about their workplaces is invaluable. More details will be available in April's issue of the ***Oshaworker***.

The Recreation Committee released a whole schedule of events in the last ***Oshaworker***. It's important to have fun too!

- ***McMaster Labour Studies Video Conferences***
  - *Missing and Murdered Aboriginal Women in Canada:*

Monday March 9, 2015 – Michelle Audette will speak on the epidemic of missing and murdered Native Women in Canada, and the growing movement to end this serious problem. Speaker: Michelle Audette, President, Native Women's Association of Canada

PARTICIPATING IN YOUR UNION IS KEY TO A BETTER LIFE
continues on page 32

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Participating In Your Union Is Key To A Better Life

Continued From Page 31

◆ *Tax is Not a Four Letter Word:*

Monday March 16, Monday April 13 – Most people do not like paying taxes, but does cutting taxes benefit the rich while harming working people? Why are conservative politicians and corporations so intent on cutting taxes? How does cutting taxes reduce workers' quality of life, communities, and living standards? Speakers: Jim Stanford, Unifor economist and Alex Himelfarb, editor of the book Tax is Not a Four Letter Word; A Different Take on Taxes in Canada

If you are interested in attending the video conferences please contact John MacDonald at johndmacd@rogers.com or call 905-424-2776.

- **3. Participate in training and events provided by our labour affiliates such as:**
  - Durham Region Labour Council www.DurhamLabour.com
  - Ontario Federation of Labour (OFL) OFL.ca
  - Canadian Labour Congress (CLC) CanadianLabour.ca
- **4. Get involved in community groups or attend information sessions and round table discussions.**

Your voice ***is*** important. Your experiences ***do*** matter. You ***can*** make a difference just by showing up and learning.

Care about childcare? We Are Oshawa is currently working on a childcare campaign. Childcare: It's Everyone's Issue. To learn more go to www.WeAreOshawa.ca.

Care about public healthcare? Go to www.ontariohealthcoalition.ca.

- **5. Talk with each other about the issues affecting you and your workplace.**

Don't be afraid to have conversations about things that could be better. Don't just complain though... identifying problems is one thing but figuring out how to make change is another. Together we can make the world a better place.

The Unifor Local 222 Education Committee would like to take time to remember Gary Edwards. It will soon be one year since our Brother Gary suddenly passed away. He was very dedicated to his Union and this committee. He was a very special person, someone who was trying to make a positive difference in his workplace and the world. We miss him a great deal and our thoughts are with his family and friends who have been dealing with this tragic loss. Gary, we remember you and honour your memory.

In Solidarity.

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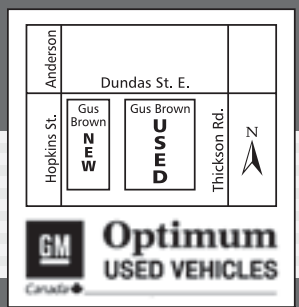

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Mobile App To Help People Reduce Or Quit Drinking

By
Tom Pflanzer
Unifor/GM Substance Abuse Representative

From the Centre for Addiction and Mental Health

A NEW MOBILE APP CALLED SAYING When, developed by the Centre for Addiction and Mental Health (CAMH) in Toronto, offers those who want to reduce or quit drinking alcohol the ability to track and manage their drinking habits.

Excessive alcohol consumption is a major public health concern, leading to over 200 diseases and injuries. In May 2014, the World Health Organization released a report that showed Canadians drink more than the global average, with 23 per cent of drinkers engaging in binge drinking.

Many young people are finding the casual drinking habits of their younger years are causing problems for them now. "Many people are motivated to change their drinking behaviour," said Wayne Skinner, Deputy Clinical Director at CAMH, at the launch of the new app in June 2014. "Saying When gives them a way to do so on their own or, if they are getting help, to set goals and keep track of how they are doing, day by day. Having a mobile version of this resource will allow us to reach and help more people."

The new app is a mobile version of a self-monitoring program pioneered by Dr. Martha Sanchez-Craig while she was a Senior Scientist at the former Addiction Research Foundation (now CAMH). Previously a paper-based manual, the program is clinically sound and has helped people cut back or quit drinking successfully for over 25 years.

"We've been waiting for the technology to catch up to this program," said Mr. Skinner. "The ability to discreetly track and monitor urges and consumption in real time will help people who are concerned about their drinking be successful with their goal to reduce or abstain."

Saying When is designed for people who are concerned about their drinking, but who do not yet have a severe alcohol use disorder.

On launch, Saying When app users are presented with a tour of the app's features, including an introduction to Canada's Low Risk Drinking Guidelines developed by the National Alcohol Strategy Advisory Committee. Before moving on to track urges and consumption, app users will complete a section called "Taking Stock" to help

MOBILE APP TO HELP PEOPLE REDUCE OR QUIT DRINKING
continues on page 35

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Mobile App To Help People Reduce Or Quit Drinking

Continued From Page 34

determine current drinking patterns and set a baseline for future success.

To make personal tracking easy and precise, the Saying When app describes and defines standard drinks through infographics. Each drink entered is measured when the app user fills the interactive glass and determines how many standard drinks they have consumed.

Throughout the tracking process, the app is programmed to offer tips for success as the user makes progress. The coping section of the app also provides users with the opportunity to learn what strategies work best for them as they rank the success of each one over time.

The Saying When app is now available for purchase in the iTunes store.

For Unifor Local 222 members at General Motors, if you decide you need help, call your Unifor/GM substance abuse representative Tom Pflanzer at 905-426-0002.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.

Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.

Visit a community health centre; the staff can provide you with advice and information. In Oshawa call the Oshawa Community Health Centre, 115 Grassmere St., Oshawa, ON L1H 3X7, 905-723-0036, website www.ochc.ca.

Look in the Yellow Look in the Yellow Pages under "Addiction" to find your local referral service.

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative
Tom Pflanzer:
905-426-0002 ■ mike radio: 348

Tom can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

Unifor National Hockey In London This Year

Dean Howse
Unifor Local 222 Recreation Committee Chairperson

THERE WAS A GREAT turnout for this year's NFL Super Bowl Party held at the Unifor Local 222 Union Hall, hosted by your Recreation Committee. It was a fantastic game with a wild finish that had all participants yelling and cheering right up to the last whistle.

Attendance prizes for all were randomly drawn. Thanks to all sponsors for supporting this event: Canadian Tire Gibb St., Sports Section, Unifor Local 222, and Ed Winterink from Gus Brown Motors in Port Perry, who supplied the trip for two to a sunny destination. Congratulations to the winner of this prize. There were many happy faces at this event as we also drew for 10 NFL jerseys and a big screen TV. All this plus a roast beef dinner served at half time, supplied by Jackie Finn and the Family Auxiliary for only $20 per ticket. Thanks to our entire Recreation Committee, who gave up a full Sunday with their families to help with this event.

The Unifor National Non Contact Hockey Tournament is April 25-26 in London. There are three divisions, Open, Old Boys (35 and over) and Over 45. There are no qualifier tournaments for this event, which is being sponsored by the Perth, Oxford, Elgin, Middlesex Recreation Council. It's $650 per team. Applications are available at the Unifor Local 222 Union Hall.

Important Phone Numbers

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1-800-465-5458

Unifor National Office
1-800-268-5763

Unifor Dental Centre
905-579-8730

Unifor Legal Services Plan
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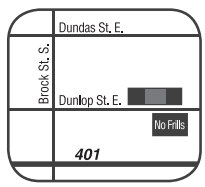

Shift Two Hockey League Comes To The End Of Regular Season Play

Jim Wheeler
Unifor Local 222
Shift Two Hockey League

THE REGULAR SEASON IS IN THE BOOKS AND THE Bruins have captured the first annual Seadog Memorial, named in honour of our long-time scorekeeper, Eric "Seadog" Smith, who passed away unexpectedly last summer.

Chuck led his team through a season in a less-than-impressive but effective manner that saw them achieve more ties than victories. Congrats on your mediocrity!

Ron Leger and the Blackhawks were barely able to fight off Brick Emerson and his Capitals, who grabbed a win in the last game of the season to move into a tie for second place.

Meanwhile, hot on the heels of last year's playoff collapse, the Sabres finished dead last, as often happens when a group of skaters hang their goaltender out to dry like freshly laundered bed sheets.

Jan. 26

- **Capitals 6, Blackhawks 5**

Capitals: M. Prentice 5G no A, T. Pohjolainen 1G 1A, S. Dale & B. Emerson 2A, D. Hutcheson, M. McVety, S. Ward & K. Bickle 1A

Blackhawks: B. Henry 2G, J. Bodnar 1G 1A, R. Leger & K. Henry 2A, S. Ord 1G, D. Jacobs & J. Colacicco 1A

- **Bruins 7, Sabres 5**

Bruins: L. Mercier & D. Howse 2G, S. Thibodeau & J. Treen 1G 1A, G. Beedham & C. Bickle 2A, R. Spence 1G, G. Baird & C. Olmstead 1A

Sabres: S. Wood 2G 1A, B. Myles 1G 1A, J. Robinson 2A, N. Lucyk & G. Myles 1G, R. Weiler & B. Corriveau 1A

Jan. 28

- **Capitals 6, Sabres 4**

Capitals: M. Prentice 4G 1A, S. Dale 1G 4A, B. Barkwell 2A, M. McVety 1G, D. Hutcheson, T. Pohjolainen, A. Ross, B. Emerson & K. Bickle 1A

Sabres: N. Lucyk 3G, B. Corriveau & R. Weiler 2A, S. Wood 1G, D. White, J. Robinson & B. Myles 1A

Nick Lucyk shows the hockey world that he is a serious warrior who is not to be taken lightly when he pulls off a feat never seen in the history of this league: a natural hat trick in one shift! Some smart thinking by Captain Wood tells Nick to stay out with linemates Weiler and Corriveau after his second goal and secures his place in the history books when he was able to slide that third biscuit past a flabbergasted Dave Hutcheson.

- **Bruins 4, Blackhawks 1**

Bruins: L. Mercier 3G, S. Thibodeau 2A, C. Olmstead 1G, D. Howse, C. Bickle & B. Bashura 1A

Blackhawks: R. Leger 1G, G. Hinchey & D. Lawson 1A

2014/15 FINAL STANDINGS

	W	L	T	PTS
Bruins	6	2	7	19
Blackhawks	6	7	2	14
Capitals	5	6	4	14
Sabres	6	8	1	13

Round Robin Playoffs

Feb. 2

- **Capitals 10, Bruins 4**

Capitals: B. Emerson 3G 2A, M. Prentice 2G 3A, T. Pohjolainen 1G 3A, T. Keenen 1G 2A, M. McVety 3A, S. Ward 2G, B. Barkwell 2A, S. Dale 1G, D. Comeau 1A

Bruins: R. Spence 2G, D. Howse 1G 1A, C. Olmstead & G. Baird 2A, S. Thibodeau 1G, J. Treen & L. Mercier 1A

Judging by the gamesheet, the Bruins were without a goalie again. Bad time of the year to hit the snooze button again...

- **Blackhawks 9, Sabres 3**

Blackhawks: D. Jacobs 4G 1A, R. Leger 1G 3A, B. Henry 2G 1A, J. Colacicco 1G 2A, G. Hinchey 3A, John Wheeler 1G 1A, Jim Wheeler & J. Barry 2A, J. Bodnar 1A

Sabres: B. Corriveau 2G 1A, R. Weiler 1G 2A, S. Wood 1A

Feb. 4

- **Sabres 7, Bruins 2**

Sabres: B. Corriveau 3G 2A, S. Wood & K. Caldwell 2G 2A, R. Weiler 3A, G. Myles, S. McKenna & B. Lamont 1A

Bruins: C. Bickle & R. Spence 1G, G. Beedham & G. Baird 1A

- **Capitals 7, Blackhawks 3**

Capitals: M. Prentice 5G 0A, S. Dale 1G 1A, B. Barkwell 2A, M. McVety 1G, D. Hutcheson, T. Pohjolainen, A. Ross & T. Keenen 1A

Blackhawks: R. Leger 2G, J. Barry 1G, J. Bodnar & J. Colacicco 1A

Mark Prentice gets his second consecutive five-goals-no-assists game against the Blackhawks, who couldn't seem to solve the Playoff Master Hutchie, who had as good a game as I have seen from him in a long time. This team could go deep if their top line keeps firing on all cylinders.

It is anyone's guess which teams will come out on top of the round robin portion of the playoff and compete for the "A." This year has seen the closest standings and teams that can win any game on any given day.

If anyone would like some free tickets for the remaining games be sure to ask any of the team reps, they will be happy to help you out. Until next time, keep your head up and stick down!

Truck Car League Heading Into Playoffs

WING NIGHT WAS A GREAT SUCCESS THIS YEAR. LOTS OF prizes were handed out and everyone had a good time. This year the team reps were in the wing down championship. Myron Wijtowych of ListenUp! Canada was the winner. I think Chuck Bickle of Bittmore Bar & Grill was runner-up. John Deboo of Durham Medical started early just to make it look good. Steve Wilson of Bond Optical thought he had more wings than everyone else but I think he was a slow eater. Roly let Myron eat some of his wings. Roly was watching his weight, getting Ice Sports team ready for the playoffs. I of course could not help but leave two wings on my plate. Sorry Ontario Motor Sales, I came in last. A good time was held by all.

I would like to thank Darby and the staff of Bittmore Bar & Grill for all their hard work setting up everything for our league and the great wings.

The playoffs started on Feb. 17 so if anyone would like to see good hockey come on down to Ice Sports on Tuesdays and Thursdays at 10:45, 11:30 and 11:40 a.m. on night shift. Ice Sports puts on a great lunch.

There are some honourable mentions this time around for great plays. Evan Wasylyk had four goals one game and two goals/two assists in another with two teams. Rick Weiler of Ice Sports had two goals and three assists and Jim Robinson of the same team had four assists. Claude Blanchet blanked Durham Medical. Dave King Of Bittmore Bar & Grill had an assist. Way to go goalies. Geordie Oliver of ListenUp! Canada had four goals and an assist in one game. Bob (Bubba) Ryan had a hat trick in an 8-4 win over Durham Medical and so did Steve Wilson.

John Perrault
Unifor Local 222
Truck-Car Hockey League

Jim Robinson had a great game against Bond Optical with a surprise win and four goals to boot. Goalies John Perrault and Tom Haraj each had an assist in their games.

The Truck/Car Night at the Oshawa Generals game was a huge success. There were 162 tickets sold and everyone had a great time. It's too bad the Gens lost in overtime to the Petes. We will be doing it again next year.

Jan. 13

- **ListenUp! Canada 4, Ontario Motor Sales 1**
  ListenUp! Canada: John Skwarchewsky 2A, Blain Corriveau 2G, Geordie Oliver 1G 2A, Don King 1G 2A, Alex Wijtowych 1A
  Ontario Motor Sales: Scott Wood 1A, Rodney Boone 1G
- **Bond Optical 5, Ice Sports 2**
  Bond Optical: Curtis Caldwell 1A, Brad Henry 1A, Ed Battams 2A, Don Hutcheson 1G, Evan Wasylyk 4G

TRUCK CAR LEAGUE HEADING INTO PLAYOFFS
continues on page 41

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Truck Car League Heading Into Playoffs

Continued From Page 38

Ice Sports: Rick Weiler 1G 1A, Steve Mullen 1G, Steve Reynolds 1A, Jim Robinson 1A

- **Bittmore Bar & Grill 3, Durham Medical 3**

Bittmore Bar & Grill: Brick Emerson 2A, Will Smit 2A, Dean Howes 1A, Todd Harris 1G, Ron Leger 2G

Durham Medical: John Deboo 2A, Andy Bahor 1G 1A, Chris Scott 1A, Leo Mercier 1G1A, John Wheeler 1A, Steve Olesky 1G

Jan. 15

- **Bond Optical 4, ListenUp! Canada 2**

Bond Optical: Steve Wilson 1G, Curtis Caldwell 2G, Brad Henry 1G 2A, Ed Battams 1A,

ListenUp! Canada: John Skwarchewsky 1G 1A, Blain Corriveau 1A, Tom Pohjolainen1G, Phil Jewel 2A

- **Ontario Motor Sales 5, Durham Medical 2**

Ontario Motor Sales: Luc Michelson 1G 2A, Scott Wood 1G1A, Terry Roy 1G, Rob Nicol 2A, Evan Wasylyk 1G 1A, Ron Leger 1G 2A

Durham Medical: Chris Scott 1A, Leo Mercier 1G 1A, Ron Noble 2A, Steve Allen 1G

- **Ice Sports 8, Bittmore Bar & Grill 4**

Ice Sports: Roland Felgemacher 1G, Dennis Jacobs 3A, Rick Weiler 2G 3A, John Whiteman 1G, Steve Mullen 2G 1A, Bob Taylor 1G, Steve Reynolds 1G, Jim Robinson 4A, Bobby Clark 2A

Bittmore Bar & Grill: Kent Bickle 1G 2A, Jeff Baird 2A, Grant Hinchey 1G 2A, Will Smit 1A, Dean Howes 1A, Todd Harris 2G

Jan. 20

- **Durham Medical 2, Ice Sports 0**

Durham Medical: Steve Skene 1A, Andy Bahor 1G, Chris Scott 1A, Leo Mercier 1G, Steve Olesky 1A

- **Bond Optical 5, Ontario Motor Sales 4**

Bond Optical: Steve Wilson 1G, Curtis Caldwell 1G 3A, Brad Lyons 2A, Brad Henry 1A, Chris Olmstead 1G 1A, Don Hutcheson 2G1A

Ontario Motor Sales: Chris Michelson 1G, Luc Michelson 1G, Brian Myles 1G 1A, Scott Wood 1G, Shaune Aylesworth 2A, Shaune Ord 2A

- **ListenUp! Canada 5, Bittmore Bar & Grill 4**

ListenUp! Canada: John Skwarchewsky 1G 3A, Blain Corriveau 4A, Geordie Oliver 4G 1A, Phil Jewel 1A, Dan Spadafore 1A

TRUCK CAR LEAGUE HEADING INTO PLAYOFFS
continues on page 42

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*Average based on the home and auto premiums for active policies on July 31, 2014 of our Ontario clients who belong to an employer group that has an agreement with us when compared to the premiums they would have paid with the same insurer without the preferred insurance rate for groups and the multi-product discount. Savings are not guaranteed and may vary based on the client's profile.

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Truck Car League Heading Into Playoffs

Continued From Page 41

Bittmore Bar & Grill: Chuck Bickle 1G, Jeff Baird 1G, Will Smit 1A, Gary Beedham 2A, Dean Howes 1G, Tim McGuigan 1G 2A, Dave King 1A

Jan. 22

■ **Ice Sports 8, Ontario Motor Sales 6**

Ice Sports: Roland Felgemacher 1G, Dennis Jacobs 2G 3A, Rick Weiler 1G 1A, Steve Mullen 1G 1A, Bob Taylor 1A, Steve Reynolds 1G 2A, Jim Robinson 3A, Evan Wasylyk 2G 2A

Ontario Motor Sales: Chris Michelson 1G 3A, Brian Myles 1G, Scott Wood 1G 2A, Rodney Boone 1A, Terry Roy 1G, Rick Powers 2G

■ **Bond Optical 9, Bittmore Bar & Grill 3**

Bond Optical: Steve Wilson 1G, Curtis Caldwell 1G 1A, Brad Lyons 1G 2A, Ed Battams 1A, Chris Olmstead 4A, Ron Gallagher 1G 1A, Brad Lyons Jr. 1A, Justin Bennet 5G

Bittmore Bar & Grill: Jeff Baird 1A, Brick Emerson 1G 1A, Grant Hinchey 2A, Will Smit 1A, Gary Beedham 1G, Todd Harris 1G, Ron Leger 1A

■ **ListenUp! Canada 2, Durham Medical 1**

ListenUp! Canada: Myron Wijtowych 1G, John Skwarchewsky 1A, Alex Wijtowych 1A, Bob MacDonald 1A, Dan Spadafore 1A, Mark Sutton 1G

Durham Medical: Leo Mercier 1G, Steve Allen 1A, Steve Olesky 1A

Feb. 10

■ **Bond Optical 8, Durham Medical 4**

Bond Optical: Steve Wilson 3G 1A, Curtis Caldwell 4A, Brad Lyons 1A, Brad Henry 2A, Justin Bennett 1G, Ed Battams 1A, Chris Olmstead 1G, Ron Gallagher 2A, Bob Ryan 3G

Durham Medical: Steve Skene 1G 1A, Leo Mercier 2G, Ron Noble 1A, John Wheeler 1G, Moe Cascanette 2A

■ **ListenUp! Canada 6, Ice Sports 6**

ListenUp! Canada: Myron Wijtowych 1G 2A, John Skwarchewsky 1G, Blain Corriveau 1G 1A, Geordie Oliver 1G 1A, Tom Pohjolainen 3A, Don King 2G, Dan Jung 1A

Ice Sports: Dennis Jacobs 2G 1A, Rick Weiler 3G 1A, Steve Mullen 2A, Steve Reynolds 1G, Jim Robinson 1A, Bobby Clark 1A, Claude Blanchet 1A

I hear in this game ListenUp! Canada scored two goals in the last 20 seconds to tie. Poor Ice Sports.

■ **Ontario Motor Sales 5, Bittmore Bar & Grill 1**

Ontario Motor Sales: Brian Myles 2G 1A, Scott Wood 2A, Shawn McKenna 1G, Terry Roy 1G, Rob Nicol 2A, Shaune Aylesworth 2A, Rick Powers 1G

Bittmore Bar & Grill: Jeff Baird 1G, Gary Beedham 1A, Todd Harris 1A

Feb. 12

■ **Ontario Motor Sales 2, ListenUp! Canada 2**

Ontario Motor Sales: John Perrault 1A, Luc Mickelson 1A, Brian Myles 1G 1A, Scott Wood 1G,

ListenUp! Canada: John Skwarchewsky 2A, Tom Pohjolainen 1G1A, Phil Jewel 1G, Dan Jung 1A

■ **Ice Sports 7, Bond Optical 4**

Ice Sports: Roland Felgemacher 3A, Dennis Jacobs 3A, Rick Weiler 1G 1A, Steve Mullen 2A, Bob Taylor 2A, Steve Reynolds 2G, Jim Robinson 4G

Bond Optical: Steve Wilson 2G 2A, Curtis Caldwell 1A, Brad Lyons 1A, Brad Henry 1G, Steve Stone 1G 1A

■ **Durham Medical 5, Bittmore Bar & Grill 2**

Durham Medical: John Deboo 1A, Chris Scott 1G 1A, Leo Mercier 1G 1A, Ron Noble 1A, Steve Allen 1A, John Wheeler 1G1A, Moe Cascanette 1G 1A, Tom Haraj 1A, Steve Olesky 1G

Bittmore Bar & Grill: Chuck Bickle 1G, Jeff Baird 2A, Brick Emerson 1G 1A, Todd Harris 1A.

All regular games are over now.

Team	Wins	Losses	Ties	Points
Durham Medical	12	3	1	25
Bond Optical	8	6	2	18
Listen Up Canada	8	7	1	17
Ontario Motor Sales	7	6	3	17
Bittmore Bar & Grill	4	10	2	10
Ice Sports	3	10	3	9

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Shift #1 Truck Plant Ten Pin Tid Bits

Carl Kemp
Shift #1 Truck Plant
Ten Pin Bowling

HISTORY REPEATED ITSELF ON JAN. 29, when the "I Don't Know" team, consisting of Buck Thompson, John Farrow, myself, Jon Mitchell, and Butch Howatt captured the second section honours, a week ahead of time, same as "The Rookies" did the previous section. As a matter of fact, when all was said and done the following week, we ended up 14 points ahead of the second place squad! In my opinion, this was a real team effort from start to finish. Even yours truly contributed somewhat along the way!

During four weeks covered here, there were a total of 13 600+ triples, and one 700+ triple recorded. Rick Jeffrey's name appeared each and every week with these scores:

226+223+247 (696), 235+237+184 (656), 205+169+237 (611) and the only 700+ triple 234+226+241 (701).

The next highest triple went to Brian Gabona, with a 221+205+235 (661). Close behind was Rick Wilkes's 233+195+223 (651). Bill Guard scored 210+242+195 (647), 178+226+212 (616). A couple were tossed by Tiana Ghersini as well, with 211+193+224 (628) and 213+204+186 (603).

Buck Thompson 214+184+232 (630), John MacDonald 224+184+232 (626), Jon Mitchell 176+202+247 (625) and Jim Cassells 203+197+209 (609) rounded out the list. Great work folks!

There were a total of 60 500+ triples on the score sheets also, an average of 15 a week. Not too shabby at all!

The 200+ games came in at 68 for the same time frame. Quite respectable, I would say!

As of Feb. 5, my five pin pot stands at $206, going into the last section and playoffs. Come on guys and gals. You can do a lot better than that!

During these four weeks we also had some difficult spare conversions on the score sheets: Gilles April 5-7, 5-10, Lina Law 5-10, 1-3-7, Brian Gabona 6-7-10, 4-7-9, Buck Thompson 4-5-7, Gary Jeffrey 5-10, John Farrow 4-9, 4-7-9, Elaine Howatt 4-5-7, Butch Howatt 1-2-10.

The only other thing to say is that I hope we, on Shift #1, can come up with as good an effort at our two-shift Mike Lunn Memorial no-tap tournament on March 1, as we did at the last one. You'll read about it in the April edition of the ***Oshaworker***.

Until then, good luck and good bowling, and watch out for those five-pins!

Unifor Five Pin Bowling League Upcoming Events

Playoffs: Sunday, March 22 at 9 a.m.
Year-End Banquet: April 11

WELL, FELLOW UNIFOR BOWLERS, A FEW MORE WEEKS left until playoffs! Remember everyone, our website is up and running. You can find weekly high scores and team standings on our site at uniforfivepin.com, and see where your team stands for the Second Section. Our Second Hi-Lo will be over when you read this. So congratulations to the winners in each division. I hope you all are looking forward to our year-end banquet, I know I am. It is a great night of food, awards, and non-stop dancing. I can't dance, so don't ask me. Please see Belinda in regards to tickets for bowlers and guests. Remember to have fun and keep it out of the gutter.

Now is a great time to shake some branches, look under rocks; even ask friends and family to join our League next year. We are always looking for new bowlers, it's what keeps our league going. We are the longest-running activity within our Local Union. So if you or anyone you know would like to have balls of fun and pin rattling laugh, tell your family, friends or even the odd stranger to feel free to come join our Friday Night League. We bowl every Friday night at 6:30 p.m. at NEBs Fun World on Wilson Rd. N. Oshawa. Our league starts the first Friday after Labour Day Weekend. If you are a new bowler coming out to join us for the first time, please come a little earlier so we can get you an alley to roll in.

600 CLUB

Todd Taylor	621
Paul Derry	626
Randy Maybee	638-624
John Van Hemmen	643-654-614-646
Ron Jones	658-607
Wilson Kelloway	665
Robert Boyle	635
Ron Boyle	642
Don Schaefer	657
Leigh Carrigan	673-644-617
Gary Henderson	604-620-689-677
Steve Bell	643-615-615
Misty Bouvier	643
Bob Engley	606-668
Les MacDonald	623
Greg Buller	605-639
Mike Proskin	624-623
Steve Brackenridge	665-691
Dave Murray	633-629
Nick Derry	683-696-673-600
Dick Brooks	600
Julie Marshall	691
Bob Woolley	667-639-666
Debbie Bryant	606
John Byrne	610-673
Harry Langkraer	621-646-600
Gail Langkraer	615
Nicole Williams	678-682-601
Jim Miekle	603

Paul Kelly
Unifor Local 222
Five Pin Bowling

Phil Locke	607
Rich Carrigan	663-633-651-641
Jennifer Fudge	670
Gil Roussy	632
Rob Langley	655
Ron Hunte	613-661
Jeff Groetelaars	622-647

700 CLUB

Steve Brackenridge	717
Robert Boyle	737-749-749
Bob Engley	718
John Byrne	719
Jim Reid	701
Nicole Williams	777
John Van Hemmen	704
Steve Bell	709
Gil Roussy	721

800 CLUB

The 800 Club has no members this month? Oh well, let's roll for next month.

Junior Retirees Golf League Sign-Up April 7

Hello everyone, I hope you all have had a safe and enjoyable winter.

This is a reminder the Unifor Local 222 **Junior Retirees Golf League registration** is being held on Tuesday, April 7. We will be in Room #3 from 11 a.m. to 1 p.m. at the Unifor Local 222 Union Hall, 1425 Phillip Murray Ave., Oshawa.

Hope to see you all there.

– **Rob Small**
Junior Retirees' Golf League President

Attention All Retiree Golfers Of Local 222

The registration for the Local 222 Senior Retiree Golf League will be April 7, from 10 a.m. until 12 noon at the Unifor Local 222 Union Hall in Room #2.

Registration fee will be the same as last year at $75.
Our first game is played at Ashbrook Golf Course at 8:30 a.m. on April 28.
We will be playing seven courses this year, which will be Ashbrook, Columbus, Kedron Dells, Port Hope, Newcastle, Bowmanville and Sunny Brae.

Those of you who cannot register at the Hall can sign up on your first day of play at the golf course.

For more information, please visit us at www.222retireegolf.com.

– **Lloyd Dussault**
Unifor Local 222 Retirees' Golf League President

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the OshaWORKER classifieds

FOR SALE

One acre lot Weslemkoon Lake, road access, 150' waterfront, driveway installed, power at lot line, $199,900. Call: 705-786-1835

McLaughlin doctor's buggy, have tag, made in Oshawa, good shape, have sheaves roof, some restoration done, easy to restore, $800. Call: 705-321-6012 Kirkfield

Chev VTR, 2003, 2004 kg, new transmission, new tires, new wheel bearing, needs little work, asking $2000., have all receipts. Call: 905-644-9118

Antique love seat, antique sewing basket, excellent condition, Brother Disney Innov-Is 4000D computerized embroidery machine with attachments, mint. Call: 905-342-9085

Hudson Bay Point blanket, Hudson Bay Co., The Seal of Quality, 100% wool, made in England, $155. Call: 905-571-2027

Snow tires, almost new, 2000 km, P225/60/16 MS Goodyear, $350. Call: 905-623-2328

Dean Dimebag guitar, pool table, custom made display case, manual ice auger, weight bench, steel weights. Call: 905-447-0030

Stamp collection, coin collection, single or folders, large pin collection. Call: 905-728-9041

2002 Lund Sendero boat, exc. cond., 60 Yamaha 4 stroke engine, Uplander trailer, GPS, fish finder, trolling motor, stand-up top, $16,000. Call: 905-723-5390

1990 Dodge Ram pickup, 318, 4 spd OD, 91/4" 3.55 Suregrip, chrome wheels, new rubber, reg. cab, short box, black, $4,000. Call: 705-439-1513

Ski-doo trailer, 10" table saw, composter, stepladder, house trailer sleeps 7, Wildfire, large toy box, kitchen table, chain saw, 16" bar grocery cart. Call: 905-725-8343

Guardian spa shower lift chair with tilting back, rotating seat, exc. cond., $700 or best offer. Call: 705-324-3012

3 pc. black leather set, coffee, 2 end tables, $500, L-shaped beige set w/ottoman, $500. Call: 705-741-5891

Kitchen set w/4 swivel chairs, $100, 9 pc. oak dining room set, $900. Call: 705-741-5891

1955 Pontiac maintenance manual, good shape, $100 or best offer. Call: 905-728-2594

Metal patio glider and chair with cushions, very good cond., asking $100, older electric clothes dryer, asking $25. Call: 905-263-2056

Spin washer/dryer, Sayo, comic books, old collection, walker, potty chair, canes. Call: 905-728-1148

Walnut stain curio cabinet, half a hexagon shape, upper/lower cabinet doors, 3 upper and 1 glass shelf lower, window glass beveled, unmarked, good condition, $275. Call: 728-6005

Women's winter/spring dress boots, brand new, size 8-9, purses, carpets, runners, wall pictures, new slow cooker, clothing, downsizing. Call: 905-433-7988

Timeshare for sale, Sedona Arizona resort, 1 bedroom, any week, best offer in American funds. Call: 905-579-3422

Harvard air hockey table, arcade style, used very little, great shape, $250. Call: 905-404-1699

6 parson dining room chairs, dark brown leather, pristine condition, 1 yr. old, $150. Call: 905-571-0556

Drills, small safe, coffee table, lamps, new shirts, mechanic's tools, skill saws, tile cutting machine, extension cord, dinner plates, drill press stand. Call: 905-723-6841

Voit exercycle $50, large microwave $55, 34"x81" screen door $25, aluminum sink $60, new blender/cooler $50, exercise ball etc. $30, new Swiss watches $100. Call: 905-240-1683

Large bird cage, in good condition with some accessories, previously used for lovebirds, $20. Call: 905-723-8216

Blue Ox towbar, 10,000 lbs., used once, $800. Call: 905-255-2037 Colborne

Retro 50's style hot air popcorn popper, made by Nostalgia Electrics, with manual, still in box, never used, $40. Call: 905-571-1161

Raymond treadle sewing machine, unique, carved lid and 5 drawers, excellent condition, $125. Call: 905-355-2037 Colborne

Wooden wall spoon rack, holds 24 spoons plus has two drawers, $85, pet carrier $20, wire dog crate $45. Call: 705-324-9312

Excalibur crossbow, Exocet 200, custom string, scope, quiver arrows, soft case, $500. Call: 905-623-9105

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UNIFOR Local222 the OshaWORKER

DEADLINE FOR THE APRIL ISSUE IS FRIDAY, MARCH 13 AT 4 P.M.

the OshaWORKER classifieds

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

PLEASE PRINT YOUR AD BELOW:

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6._____ 7._____ 8._____ 9._____ 10. _____

11._____ 12._____ 13._____ 14._____ 15. _____

16._____ 17._____ 18._____ 19._____ 20. _____

Phone #:_____ Name:_____ Serial #:_____

Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4; OR by fax to 905-436-9515; OR by email to local222@local222.ca

the OshaWORKER classifieds

2006 Pontiac van, gutted truck camper, outboard gas tanks, dog, chicken, rabbit crates, truck tires and chains, animal chippers, 1944 Farm-all H. Call: 905-728-7200

Sports cards, hockey baseball monster boxes, water purifier system, Aqua Vue fish finder, Canadian Tire money at par, metal saw horses, best offer. Call: 905-259-2834

Window, double hung, Eglass, complete with frame, 32"x60", new, worth $340, asking $200 or best offer. Call: 705-324-8445

Craftsman professional shop tools, cabinetmaker's 10" table saw $325, 10" compound mitre saw $75, 20" throat scroll saw $175, best offer. Call: 905-579-6008

Alpine car stereo, head unit 9833, remote, manual, Alpine amp, 5 ch., 850 watts, manual, Alpine 6 pack CD, $400. Call: 416-606-4397

Shopsmith saw $450, chesterfield, beige/gold $125, brass single headboard and footboard $50. Call: 905-728-9871

Large china cabinet, glass doors, lights, $650, round oak pedestal dining table, 6 chairs, $500. Call: 905-668-5068

700 R4 Chevy transmission $400, 283 Chev block .030 over, best offer. Call: 905-434-8384

1981 GMC 3500 series 1 ton dump truck, in good condition, selling as is, 167,841 km, asking $4500 obo. Call: 905-432-6200

Steel solid core ext. door, 32x80" incl. hardware $350; older Canon EOS Rebel Ti $250; Canon AE-1 program $375. Call: 905-435-0111.

36" round table, 4 chairs; wooden desk 45"x24", 2 drawer; hand-made quilt 80"x100" white $100; wool blanket 95'x48" $95. Call: 905-723-9636

WANTED

Safari Astro van, low miles, in good condition. Call: 905-263-8617

Older motorcycle, 750 or larger, also to trade 2006 Uplander with 36,000 km for all-wheel drive, 4 cylinder Tracker, Saturn Vibe, of equal value. Call: 705-277-9495

Sausage making equipment and supplies. Call: 905-579-1622

UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA

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*Contact AWCCU for more details. Mortgage Referral Program is subject to conditions, and AWCCU reserves the right to terminate or change this offer at any time. Referral reward will be paid upon funding of the mortgage, amount of reward may vary based on mortgage terms and amount of mortgage. Minimum $150,000 mortgage. Must be funded within 90 days.

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National Union And Regional Council *Scholarships*

Unifor is committed to building the strongest and most effective union to bargain on behalf of our members, work with our members to improve their rights, and extend the benefits of unionization to non-unionized workers in Canada. We are also concerned about the lives of our members' families. We recognize that post-secondary education is out of reach for many working-class children due to skyrocketing tuition fees. To assist in making education more accessible, Unifor has established 28 scholarships worth $2,000 each.

The scholarships are awarded to sons/daughters of Unifor members in good standing. Students must be entering their first year of full-time post-secondary education (university, community college, technological institute, trades school, etc.) in a public Canadian institution. Up to one scholarship will be available to a Unifor member with at least one year seniority. These are entrance scholarships only and are not renewable for students entering subsequent years of study.

Application forms can be obtained on the Unifor Local 222 website at local222.ca or at the front desk of the Unifor Local 222 Union Hall.

Submissions must include:

- a letter of recommendation from a teacher, principal or community activist;
- an official application form signed by one of the following Local Union Officers: President, Financial-Secretary, Recording Secretary, Trustee
- transcript/record of marks (most current record i.e. mid-term report is acceptable).

A committee appointed by the Unifor National Executive Board will make the selection of candidates. The decision of the committee is final.

Please note, unlike many scholarships awarded by other institutions, grades are only one of several factors considered when the selection committee reviews applications. These scholarships consider social justice values and knowledge of the labour movement.

Documents indicating definite acceptance at one of the institutions described above, proof of enrollment and payment of tuition needs to be submitted before the scholarship can be awarded.

Completed applications, along with the accompanying documents, are to be submitted to: Tim Carrie, National Representative, Unifor, 205 Placer Crt., Toronto, ON M2H 3H9; email bonnie.morgan@unifor.org or fax 416-495-6554

Applications may be mailed, faxed or emailed no later than April 30 at 11:59 p.m. Incomplete applications will be returned to the applicant who will be given a two-week grace period to complete their documentation and re-submit.

Those with disabilities, persons of colour and aboriginal Canadians are especially encouraged to apply.

All scholarship applicants will receive a letter prior to the beginning of the school year advising them of the status of their application.

PM40032015